SETTLEMENT AGREEMENT

This Settlement Agreement ("Agreement") is made and entered into as of this 24th day of February 2020 (the "Execution Date") by and between Defendants Westinghouse Air Brake Technologies Corporation, Wabtec Railway Electronics, Inc., Railroad Controls, L.P., Xorail Inc., Faiveley Transport, S.A., and Faiveley Transport North America Inc. ("Wabtec Defendants" or "Wabtec") and Plaintiffs (as defined herein at Paragraph 11), both individually and on behalf of a Settlement Class (as defined herein at Paragraph 19).

WHEREAS, in 2018, separate actions were filed against the Wabtec Defendants and the Knorr Defendants (as defined herein at Paragraph 9) alleging that the Wabtec Defendants and the Knorr Defendants agreed that they would not compete for, recruit, poach, or hire each other's employees in violation of the antitrust laws;

WHEREAS, those actions were coordinated and consolidated for pretrial proceedings in the United States District Court for the Western District of Pennsylvania in the action captioned In re Railway Industry Employee No-Poach Antitrust Litigation, MDL No. 2850 (the "Consolidated Action");

WHEREAS, on July 31, 2019, Plaintiffs filed a Consolidated Amended Complaint (Dkt. 199) that alleges, among other things, that the Wabtec Defendants and Knorr Defendants entered into agreements with each other not to compete for, recruit, poach, or hire each other's employees in violation of antitrust and unfair competition laws;

WHEREAS, the Consolidated Amended Complaint further alleges, among other things, that, as a result of the agreements, the Wabtec Defendants and Knorr Defendants undercompensated their employees, including Plaintiffs and Settlement Class Members, and

seeks recovery of, among other things, unpaid compensation, statutory trebling, interest, costs and attorneys' fees;

WHEREAS, Plaintiffs and the Knorr Defendants entered a settlement resolving the claims raised in the Consolidated Action;

WHEREAS, Plaintiffs and the Wabtec Defendants (collectively the "Settling Parties") have engaged in substantial arm's-length negotiations in an effort to resolve all claims that have been, or could have been, asserted in the Consolidated Action, including through mediations with the Honorable Thomas Vanaskie (Retired) as well as through numerous in-person and telephone conferences, which negotiations resulted in this Settlement Agreement;

WHEREAS, Wabtec Defendants have denied and continue to deny that they (and each of them) engaged in any wrongdoing of any kind, or that they violated or breached any law, regulation, or duty owed to the proposed Settlement Class, and further deny that they individually or collectively have any liability as a result of any and all allegations in the Consolidated Action;

WHEREAS, Wabtec Defendants have agreed to enter into this Agreement solely to avoid the further expense, inconvenience, and distraction of burdensome and protracted litigation, and to thereby put to rest with finality this controversy with Plaintiffs and the Settlement Class;

WHEREAS, Plaintiffs and Class Counsel (as defined herein at Paragraph 12) have concluded that it is in the interest of all members of the proposed Settlement Class to resolve finally and have concluded completely their claims against Wabtec Defendants, and that the terms of the Settlement Agreement are in the best interests of the proposed Settlement Class and are fair, reasonable, and adequate; and

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NOW, THEREFORE, in consideration of the promises, agreements, covenants, representations, and warranties set forth herein, and other good and valuable consideration provided for herein, the Settling Parties agree to a full, final, and complete settlement of the Consolidated Action on the following terms and conditions:

A. Definitions

The following terms, as used in this Agreement, have the following meanings:

- 1. "Action" or "Consolidated Action" or "Litigation" means the lawsuit captioned *In* re: Railway Industry Employee No-Poach Antitrust Litigation, MDL No. 2850, in the United States District Court for the Western District of Pennsylvania.
- 2. "Attorneys' Fees and Expenses" means the amounts approved by the Court for payment to Class Counsel, including attorneys' fees, costs, and litigation expenses, as described in Paragraph 47 herein, which amounts are to be paid solely from the Settlement Fund.
- "Consolidated Amended Complaint" means the Consolidated Amended
 Complaint filed in the Action on July 31, 2019 (Dkt. 199).
- 4. "Court" means the United States District Court for the Western District of Pennsylvania.
- 5. "Effective Date" means the date by which all of the following events and conditions have occurred:
 - a. All parties have executed this Settlement Agreement;
 - b. The Court has preliminarily approved this Settlement Agreement;
 - c. Notice has been provided to the Settlement Class in a manner provided by the Court;
 - d. The Court has entered a Final Judgment; and
 - e. The Final Judgment has become final, with the occurrence of the following: (i) entry by the Court of a final order approving this Settlement

Agreement under Rule 23 of the Federal Rules of Civil Procedure together with entry of a final judgment dismissing the Action as to Wabtec Defendants and all claims against the Wabtec Releasees with prejudice as to Plaintiffs and all Settlement Class Members, and (ii) expiration of the time to appeal from the Court's approval of this Settlement Agreement and entry of the Final Judgment or, if an appeal from an approval and Final Judgment is taken, the affirmance of such Final Judgment in its entirety, without modification, by the court of last resort to which an appeal of such Final Judgment may be taken, provided, however, a modification or reversal on appeal of any amount of Attorneys' Fees and Expenses awarded by the Court from the Settlement Fund or any plan of allocation or distribution of the Settlement Fund shall not be deemed to be a modification of all or part of the terms of this Settlement Agreement or the Final Judgment. Neither the provisions of Rule 60 of the Federal Rules of Civil Procedure nor the All Writs Act, 28 U.S.C. Section 1651, shall be taken into account in determining the above-stated times.

- 6. "Escrow Agent" means Citibank, N.A., which, assuming it agrees to do so, shall enter into an Escrow Agreement to carry out the tasks more fully detailed in that agreement, including to receive, hold, invest, and disburse the Settlement Fund, subject to the direction of Co-Lead Class Counsel as authorized and approved by the Court. The Settling Parties may replace Citibank, N.A. with another mutually agreeable financial institution.
- "Final Approval" means the Order of the Court granting final approval of the
 Settlement Agreement pursuant to Federal Rule of Civil Procedure 23(e).
- 8. "Final Approval Hearing" or "Fairness Hearing" means the hearing at which the Court will consider Named Plaintiffs' motion for judgment and final approval of the Settlement.
- 9. "Knorr Defendants" shall be defined to include Knorr-Bremse AG, New York Air Brake LLC, Knorr Brake Company LLC, and Bendix Commercial Vehicle Systems LLC.
 - 10. "Parties" means Wabtec Defendants and Plaintiffs.
- "Plaintiffs" or "Named Plaintiffs" or "Class Representatives" means Stephen
 Baldassano, John Brand, David Escalera, Brian Lara, and Patricia Lonergan.

- 12. "Plaintiffs' Counsel" or "Class Counsel" means the law firms of Lieff Cabraser Heimann & Bernstein, LLP and Fine, Kaplan and Black, R.P.C., which have been appointed as Interim Co-Lead Counsel by the Court (Dkt. 106).
- 13. "Preliminary Approval" means the Court's Order preliminarily approving the Settlement, the Plan of Notice, the form of Notice, and the Plan of Allocation.
- 14. "Protective Order" means the Stipulated Protective Order entered in the Action(Dkt. 123).
 - 15. "Released Claims" has the meaning specified in Paragraph 36.
- 16. "Released Parties" or "Wabtec Releasees" shall mean Westinghouse Air Brake
 Technologies Corporation, Wabtec Railway Electronics, Inc., Railroad Controls, L.P., Xorail
 Inc., Faiveley Transport, S.A., Faiveley Transport North America Inc., and each of their
 respective current and former parents, affiliates, subsidiaries, divisions, stockholders, insurers,
 officers, directors, employees, representatives, agents, and attorneys (and the predecessors, heirs,
 executors, administrators, successors, purchasers, and assigns of each of the foregoing).
- 17. "Releasor" shall mean the Class Representatives and each Settlement Class Member, each of their respective current and former heirs, executors, administrators, and assigns; and anyone claiming by or through any of the foregoing.
- 18. "Settlement," "Agreement," and "Settlement Agreement" each mean the instant settlement terms agreed to by the Settling Parties as reflected in this Settlement Agreement.
- 19. "Settlement Class" means: "All natural persons who worked in job families in which railway industry experience or skills were valuable and were employed in the United States by one or more of the following: (a) from January 1, 2009 through April 3, 2018, Westinghouse Air Brake Technologies Corporation or its subsidiaries, including Wabtec

Railway Electronics, Inc., Railroad Controls, L.P., and Xorail Inc.; (b) from January 1, 2009 through April 3, 2018, Knorr Brake Company LLC or New York Air Brake LLC; or (c) from June 1, 2010 through April 3, 2018, Faiveley Transport, S.A. or Faiveley Transport North America Inc. Excluded from the Settlement Class are senior executives and personnel in the human resources, recruiting, and legal departments of the Defendants." Appendix A lists the job families and job titles of the Settlement Class.

- 20. "Settlement Class Member" or "Class Member" means any person who meets the "Settlement Class" definition above and who has not timely and properly opted out of the Settlement Class.
- 21. "Settlement Fund" is the account set up by the Escrow Agent into which the Settlement Payment is paid.
- 22. "Settlement Payment" means the sum of thirty-six million, nine hundred and fifty thousand dollars (\$36,950,000) that Wabtec Defendants shall pay or cause to be paid as described in Paragraph 40 and subject to the limitations herein to be held, invested, administered, and disbursed pursuant to this Settlement Agreement.
 - 23. "Wabtec Defendants" or "Wabtec" shall refer to:
 - a. Westinghouse Air Brake Technologies Corporation ("Wabtec Corp."), a Delaware corporation with its headquarters in Pittsburgh, Pennsylvania.
 - b. Wabtec Railway Electronics, Inc., a wholly-owned subsidiary of Wabtec Corp. headquartered in Germantown, Maryland.
 - c. Railroad Controls, L.P., a wholly-owned subsidiary of Wabtec Corp. headquartered in Fort Worth, Texas.
 - d. Xorail Inc., a wholly-owned subsidiary of Wabtec Corp.
 - e. Faiveley Transport, S.A., a wholly-owned subsidiary of Wabtec Corp.

- f. Faiveley Transport North America Inc., a New York corporation headquartered in Greenville, South Carolina and wholly-owned subsidiary of Wabtec Corp.
- 24. "Wabtec's Counsel" means the law firms of JONES DAY and K&L GATES LLP.

B. Settlement Class Certification

25. The Parties to this Agreement hereby stipulate for purposes of settlement only that the requirements of Rules 23(a) and 23(b)(3) of the Federal Rules of Civil Procedure are satisfied, and, subject to Court approval, the Settlement Class set forth in Paragraph 19 shall be certified for settlement purposes as to Wabtec Defendants only (with the understanding that, by stipulating to the proposed Settlement Class, Wabtec Defendants do not agree that Rule 23 requirements are met for purposes of a litigation class and reserve all rights to oppose class certification in the event the Settlement is not approved).

C. <u>Approval of this Agreement, Preliminary Approval, Notice, and Final Approval</u>

- 26. Wabtec Defendants shall cooperate to the extent reasonably necessary in connection with Plaintiffs' Counsel's motions for Preliminary and Final Approval of the Settlement and related documents necessary to effectuate and implement the terms and conditions of this Agreement.
- 27. Wabtec Defendants shall have the right to review and comment on the motions for Preliminary and Final Approval, and Class Counsel shall provide Wabtec Defendants with copies of the draft motions at least five (5) court days prior to the filing of such motions. Class Counsel shall consider any such comments in good faith, and shall not unreasonably reject such comments.

- 28. Plaintiffs shall, following entry by the Court of an Order granting Preliminary

 Approval of this Settlement and dissemination of notice to the Settlement Class, seek entry of an order granting Final Approval and entering final judgment in a form to be agreed upon by the Parties which shall:
 - a. approve finally this Agreement and its terms as being a fair, reasonable, and adequate settlement as to the Settlement Class Members within the meaning of Rule 23 of the Federal Rules of Civil Procedure and directing its consummation according to its terms and conditions;
 - b. determine that the Class Notice constituted, under the circumstances, the most effective and best practicable notice of this Agreement and of the Fairness Hearing, and constituted due and sufficient notice for all other purposes to all persons entitled to receive notice;
 - c. confirm the appointment of Plaintiffs as class representatives and Plaintiffs' Counsel as Settlement Class Counsel;
 - d. direct that, as to Wabtec Defendants, the Action be dismissed with prejudice and, except as explicitly provided for in this Agreement, without costs;
 - e. reserve to the United States District Court for the Western District of Pennsylvania exclusive jurisdiction over the Settlement and this Agreement, including the administration and consummation of this Settlement:
 - f. determine under Federal Rule of Civil Procedure 54(b) that there is no just reason for delay, and direct that the final judgment of dismissal as to Wabtec Defendants shall be entered; and
 - g. require Plaintiffs' Counsel to file with the Clerk of the Court a record with the names and addresses of Class Members who timely exclude themselves from the Settlement Class, and provide a copy of the record to Wabtec's Counsel.
- 29. If the Court denies the motion for Preliminary Approval without leave to file a revised motion for Preliminary Approval, and appellate review is not sought or is denied, the case will proceed as if no settlement had been attempted, and the Settling Parties shall be returned to their respective procedural postures, *i.e.*, the status quo as of January 21, 2020, so that

the Settling Parties may take such litigation steps that Plaintiffs or Wabtec Defendants otherwise would have been able to take absent the pendency of this Settlement Agreement. In the event the Settlement does not receive Preliminary Approval and appellate review is not sought or is denied, the Settling Parties will negotiate and submit for Court approval a modified case schedule.

30. This Agreement shall become final only upon the Effective Date defined above.
The Agreement shall not be rescinded except in accordance with Paragraphs 53 to 58 of this
Agreement.

D. <u>Appointment of Notice Administrator and Notice of Settlement to Class</u> <u>Members</u>

31. Class Counsel shall retain a reputable and experienced Notice Administrator, which shall be responsible for the notice administration process, calculation of payments to Class Members based on the Plan of Allocation approved by the Court, distributions to Class Members, withholding and payment of applicable taxes, and other duties as provided herein and in any agreement entered into between Class Counsel and the Notice Administrator. Class Counsel shall obtain approval by the Court of the choice of Notice Administrator. The Notice Administrator shall sign and be bound by the Protective Order entered in the Action. The fees and expenses of the Notice Administrator shall be paid exclusively out of the Settlement Fund and the previous Settlement Fund with the Knorr Defendants. Prior to the Effective Date, expenses incurred by the Notice Administrator relating to this Settlement and approved by the Court shall be paid solely from the Settlement Fund and the previous settlement with the Knorr Defendants, upon invoice to Class Counsel. In no event shall Wabtec Defendants be separately responsible for any fees or expenses of the Notice Administrator.

- 32. Plaintiffs' Counsel shall take all necessary and appropriate steps to ensure that notice of this Settlement Agreement and the date of the hearing scheduled by the Court to consider the fairness, adequacy, and reasonableness of this Agreement are provided in accordance with the Federal Rules of Civil Procedure and any Court orders. Notice will be issued after Preliminary Approval by the Court and disseminated in a manner approved by the Court.
- Administrator an updated list of current or most-recently known names, addresses, and e-mail address information for all Class Members at least three weeks before the notice date ordered by the Court, to the extent such information is available and reasonably accessible. Class Counsel will ask the Court to require the Knorr Defendants to do the same. Class Counsel shall, in accordance with Rule 23(c)(2) of the Federal Rules of Civil Procedure, direct the Notice Administrator approved by the Court to provide the Class with Notice as ordered by the Court.
- 34. Class Counsel shall propose, and Wabtec Defendants shall not oppose, that the notice be disseminated in a reasonable manner to the Settlement Class, including by U.S. mail and email using the last known addresses provided by Wabtec Defendants and the Knorr Defendants and publication (through print, email, and/or online notices) or such other method using a methodology developed by the Notice Administrator to provide notice. The notice will direct Class Members to a website to be administered by the Notice Administrator that will provide additional information.
- 35. Subject to Court approval, disbursements for any payments and expenses incurred in connection with the costs of notice and administration of the Settlement Fund by the Notice Administrator shall be made from the Escrow Account upon written notice to the Escrow Agent

by Plaintiffs' Counsel of such payments and expenses. Wabtec Defendants shall have no obligation to pay for any costs beyond the funds already provided in the Settlement Fund.

E. Release and Discharge

and covenant not to sue the Wabtec Releasees, their past or present parents, subsidiaries, divisions, affiliates, stockholders, officers, directors, insurers, employees, agents, attorneys, and any of their legal representatives (and the predecessors, heirs, executors, administrators, successors, purchasers, and assigns of each of the foregoing) from all claims, demands, judgment, actions, suits and/or causes of action, whether federal or state, known or unknown, asserted or unasserted, regardless of legal theory, arising in any way from or in any way related to the facts, activities, or circumstances alleged in one or more of the complaints in the Litigation, up to the Effective Date of the Settlement Agreement (the "Release" or "Released Claims"). Each Releasor hereby covenants and agrees that he, she, or it shall not, hereafter, assert a claim or otherwise seek to establish liability against any Released Party based in whole or in part on any Released Claims. In addition, each Releasor hereby expressly waives and releases, upon this Settlement Agreement becoming final, any and all provisions, rights, or benefits conferred by section 1542 of the California Civil Code, which provides:

A general release does not extend to claims which the creditor does not know or suspect to exist in his or her favor at the time of executing the release, which if known by him or her must have materially affected his or her settlement with the debtor.

Each Releasor shall further be deemed to have, and shall have, waived any and all provisions, rights, and benefits conferred by any law of any state or territory of the United States, or principle of common law, which is similar, comparable or equivalent to section 1542 of the California Civil Code. Each Named Plaintiff and member of the Settlement Class may hereafter

discover facts other than or different from those which he, she, or it knows or believes to be true with respect to the Released Claims. Nevertheless, each Named Plaintiff and member of the Settlement Class hereby expressly waives and fully, finally, and forever settles and releases, upon this Settlement becoming final, the Released Claims, whether any Released Claim is known or unknown, suspected or unsuspected, contingent or non-contingent, concealed or hidden, and also forever waives and relinquishes any and all rights and benefits existing under any law or principle of law in any jurisdiction that would limit or restrict the effect or scope of the provisions of the Release set forth above without regard to the subsequent discovery or existence of other different facts.

- 37. The Release set forth herein shall not release any claims, whether pending or not, whether known or unknown, for product liability, personal injury, breach of warranty, breach of contract, or violation of the Uniform Commercial Code, or any other claims that were not or could not have been alleged in the Litigation whatsoever that are not related to the subject matter of the Litigation.
- 38. Each Plaintiff and each Settlement Class Member who submits a claim to participate in the distribution of the Settlement Fund shall represent and warrant that his, her, or its portion of the Released Claims is his, her, or its property and he, she, or it has not assigned or transferred to any person or entity any right to recovery for any claim or potential claim that would otherwise be released under this Agreement. Each Plaintiff and each Settlement Class Member who submits a claim to participate in the distribution of the Settlement Fund shall further represent and warrant that each of them has a valid and existing right to release such claims and is releasing such claims pursuant to his, her, or its membership in the Settlement Class.

39. Upon the Effective Date, Wabtec Defendants shall release Plaintiffs, Settlement Class members, and their counsel from any claims relating to the institution, prosecution, or settlement of the pending Action except for claims arising out of breach or enforcement of this Agreement.

F. Payment

- 40. Wabtec Defendants shall pay or cause to be paid the Settlement Payment as consideration for the Settlement. The Settlement Payment reflects Wabtec Defendants' total obligation to the Settlement Class in connection with the Action and under this Settlement Agreement, including without limitation all obligations for (i) all claims by Named Plaintiffs and Settlement Class Members, (ii) all fees and costs of Class Counsel as ordered by the Court, (iii) any Class Representative service award payment, (iv) all costs of the Action (including experts, consultants, court costs, etc.) and all costs of Class Notice, Claims Administration, and all other fees and costs arising out of or related to the Action or the Settlement; (v) taxes; (vi) all interest; (vii) any statutory trebling; and (viii) all other monetary relief. Under no circumstances shall Wabtec Defendants be required to pay more than the Settlement Payment; i.e., the Settlement Payment is the maximum amount that Wabtec Defendants shall be required to pay with respect to any claims, liability, or issues arising out of or related to the Action and/or the Settlement. The Settlement Payment shall be wire transferred by Wabtec Defendants or its designee to Citibank, N.A. within ten (10) business days of entry of an order by the Court granting Preliminary Approval of the Settlement.
- 41. The Parties expressly agree that under no circumstances shall Wabtec Defendants be responsible for paying any monies, benefits, costs, administrative costs, expenses, or attorneys' fees in settlement of this Action other than as expressly provided for by this

Agreement, nor will Wabtec Defendants be required to take any action or incur any liability except as expressly provided by this Agreement.

- 42. Each Settlement Class Member shall look solely to the Settlement Fund for settlement and satisfaction, as provided herein, of all claims released by the Releasors pursuant to this Agreement. Following payment, no Wabtec Defendant shall have any liabilities, obligations, or responsibilities with respect to the payment, disbursement, disposition, or distribution of the Settlement Fund.
- 43. The Escrow Agent shall place the Settlement Fund in an escrow account (the "Account") created by order of the Court intended to constitute a "qualified settlement fund" ("QSF") within the meaning of Section 1.468B-1 of the Treasury Regulations ("Treasury Regulations") promulgated under the U.S. Internal Revenue Code of 1986, as amended (the "Code"). The Settlement Fund will be invested in instruments secured by the full faith and credit of the United States or an interest-bearing deposit obligation of Citibank, N.A. insured by the Federal Deposit Insurance Corporation ("FDIC") to the applicable limits and any interest earned (or negative interest) thereon shall become part of (or paid from) the Settlement Fund. Wabtec Defendants shall be the "transferor" to the QSF within the meaning of Section 1.468B-1(d)(1) of the Treasury Regulations with respect to the Settlement Fund or any other amount transferred to the QSF pursuant to this Settlement Agreement. The Notice Administrator shall be the "administrator" of the QSF within the meaning of Section 1.468B-2(k)(3) of the Treasury Regulations, responsible for causing the filing of all tax returns required to be filed by or with respect to the QSF, paying from the QSF any taxes owed by or with respect to the QSF, and complying with any applicable information reporting or tax withholding requirements imposed by Section 1.468B-2(l)(2) of the Treasury Regulations or any other applicable law on or with

respect to the QSF. The Notice Administrator shall promptly take all steps necessary so that the Settlement Fund qualifies as a QSF within the meaning of Section 1.468B-1 of the Treasury Regulations. Wabtec Defendants and the Notice Administrator shall reasonably cooperate in providing any statements or making any elections or filings necessary or required by applicable law for satisfying the requirements for qualification as a QSF, including any relation-back election within the meaning of Section 1.468B-1(j) of the Treasury Regulations. The Notice Administrator shall promptly provide an IRS Form W-9 of the QSF to Wabtec Defendants and in any event shall do so prior to any payment or deposit of the Settlement Payment pursuant to this Agreement.

44. Wabtec Defendants and Wabtec's Counsel shall have no liability, obligation, or responsibility with respect to the investment, disbursement, disposition, taxes (including tax payments, withholding or reporting), distribution or other administration or oversight of the Settlement Fund or QSF and shall have no liability, obligation, or responsibility with respect to any liability, obligation, or responsibility of the Escrow Agent or Notice Administrator, including, but not limited to, liabilities, obligations, or responsibilities arising in connection with the investment, disbursement, or other administration of the Settlement Fund and QSF.

G. Allocation of Settlement Fund

- 45. The allocation of the Settlement Fund among the Settlement Class shall be subject to a Plan of Allocation to be proposed by Plaintiffs' Counsel and approved by the Court. Wabtec Defendants will take no position with respect to such proposed plan of allocation or such plan as may be approved by the Court. Wabtec Defendants also will have no involvement in the claims process.
- 46. Wabtec Defendants shall not have any responsibility, financial obligation, or liability whatsoever with respect to the investment, distribution, use or administration of the 1929935.2

Escrow Account, including, but not limited to, the costs and expenses of such investment, distribution, use, or administration.

H. <u>Plaintiffs' Counsel's Fees and Expenses and Class Representative Service</u> <u>Awards</u>

- 47. Plaintiffs' Counsel's attorneys' fees and expenses, as awarded by the Court, shall be paid solely from the Escrow Account, immediately upon the entry of the order by the Court awarding such amounts ("Fee and Expense Award"), notwithstanding the existence of any timely filed objections thereto, or potential for appeal therefrom, or collateral attack on the Settlement or any part thereof, subject to Plaintiffs' Counsel's joint and several obligation to repay amounts paid to them from the Escrow Account, plus accrued interest at the same net rate as is earned by the Escrow Account, and subject to an appropriate undertaking, if and when, as a result of any appeal and further proceedings on remand, or successful collateral attack, the Fee and Expense Award is reduced or reversed, or return of the Escrow Account is required. For the avoidance of doubt, this Fee and Expense Award shall come solely from the Settlement Fund, and shall not be an additional amount.
- 48. If there is any payment of attorneys' fees or reimbursement of expenses advanced by Plaintiffs' Counsel prior to the Effective Date, any attorneys, individuals, or firms receiving payment shall provide letters of credit from nationally chartered banks payable to Wabtec Defendants sufficient to secure any repayment obligations of those attorneys, individuals, or firms. In the event the Fee and Expense Award is reduced or reversed or return of the Escrow Account is otherwise required, Plaintiffs' Counsel shall, within ten (10) business days from the event which requires repayment of the Fee and Expense Award, refund to the Escrow Account the Fee and Expense Award paid to them, plus accrued interest at the same net rate as is earned by the Escrow Account.

- 49. Wabtec Defendants will take no position on Plaintiffs' Counsel's request for attorneys' fees and expenses, the appropriateness of any such award by the Court, or the timing of payment to Plaintiffs' Counsel. Plaintiffs' Counsel may, at a time approved by the Court, seek an award of attorneys' fees and reasonable litigation expenses to be paid out of the Escrow Account after the final approval of the Agreement. Wabtec Defendants will not take a position on such application nor participate in the fee application and review process, and Wabtec Defendants shall have no further obligations to make any payments for such fees, expenses, or any interest to the extent any interest is awarded, which shall be paid for solely out of the Settlement Fund.
- 50. At the Fairness Hearing, Class Counsel shall seek Court approval for service awards to Named Plaintiffs to compensate them for their contributions to this Action. The proposed service awards shall be in addition to any monetary award to Named Plaintiffs under the Plan of Allocation, and is subject to Court approval. Such service awards shall be paid by the Notice Administrator solely out of the Settlement Fund upon Court approval. For the avoidance of doubt, this payment shall come from the Settlement Fund, and shall not be an additional amount, and Wabtec Defendants shall have no further obligations to make any service payments.
- 51. Wabtec Defendants agree to take no position on such service awards to Named Plaintiffs.
- 52. Any service payment to Named Plaintiffs shall not be considered compensation under the terms of any benefits plan or for any purpose except to the extent required for tax purposes. The receipt of a service payment shall not affect the amount of any contribution to or level of benefits under any benefit plan.

I. Rescission

- Settlement Class or if such approval or certification is modified or set aside on appeal, or if the Court does not enter the final judgment provided for in Paragraph 28 of this Agreement, or if the Court enters the final judgment and appellate review is sought, and on such review, such final judgment is not affirmed, then Wabtec Defendants and Plaintiffs shall each, in their sole discretion, have the option to rescind this Agreement in its entirety within ten (10) business days of the action giving rise to such option. If this Agreement is rescinded, within ten (10) business days of the later of the written notice of rescission to Plaintiffs' Counsel and the Escrow Agent and Wabtec Defendants' written instructions to the Escrow Agent, the \$36,950,000 Settlement Fund and any accrued interest, less only the cost of notice and settlement administration authorized by and actually and reasonably incurred pursuant to this Agreement and Court Order, shall be wire transferred to Wabtec Defendants, pursuant to its instructions.
- 54. Settlement Class members shall be provided with an opportunity to exclude themselves from the Settlement. In the event that the Total Compensation of Settlement Class Members that timely and validly exclude themselves from the Settlement exceeds of the Total Compensation of all of the Settlement Class Members, or exceeds of the headcount of the Settlement Class Members (the "Threshold"), then Wabtec Defendants, in its sole discretion, shall have the unilateral, unconditional option to withdraw from the Settlement Agreement and render the Settlement Agreement null and void and of no force and effect as between Wabtec Defendants and Named Plaintiffs, and Paragraph 53 of the Settlement Agreement shall apply as to Wabtec Defendants.
- 55. For purposes of assessing and estimating the Threshold, the Notice Administrator shall, at least twenty-eight (28) days before the Fairness Hearing, provide the Settling Parties (a) 18

with a calculation of (i) Total Compensation of all Class Members, and (ii) Total Compensation of the Class Members that timely and validly opted out of the Settlement; and (b) back-up data sufficient for a Settling Party to independently verify the accuracy of the foregoing calculations. It is the Settling Parties' intention to use the best reasonably available information in making these calculations, but not to let the imprecision or incompleteness of such data stand in the way of making such calculations. The burden of proof, or disproof, is shared equally between the Settling Parties such that the Settling Parties equally bear the consequences of any imperfections or incompleteness of the available data.

- 56. If Wabtec Defendants seek to terminate the Settlement Agreement on the basis that the Threshold has been met, the Settling Parties agree that any dispute as to whether the Threshold has been met will be resolved by the Special Master appointed by the Court. Any decision of the Special Master may be appealed to the Court for review in accordance with the terms of the Special Master appointment in the Action.
- 57. To exercise its option to terminate the Settlement Agreement, Wabtec Defendants' Counsel must provide Class Counsel with written notice no later than twenty-one (21) days prior to the Fairness Hearing. The Parties will use their best efforts to complete the dispute resolution process pursuant to Paragraph 56 above at least seven (7) days before the Fairness Hearing.
- 58. If this Agreement does not become final or effective as provided for in Paragraphs 28 and 30, Plaintiffs' Counsel and Wabtec Defendants agree that this Agreement, including its exhibits, and any and all negotiations, documents, information, and discussions associated with it, shall be null and void and of no force and effect and shall be without prejudice to the rights of Wabtec Defendants or Plaintiffs, shall not be deemed or construed to be an admission or denial,

or evidence or lack of evidence of any violation of any statute or law or of any liability or wrongdoing, or of the truth or falsity of any of the claims or allegations made in this Action in any pleading, or the value of any of the claims or allegations made in this Action, and shall not be used directly or indirectly, in any way, whether in this Action or in any other proceeding. If the Agreement does not become final, the Parties specifically agree that Wabtec Defendants' stipulation to a Settlement Class shall not be used or relied upon by Plaintiffs in support of certification of a litigation class.

J. Dispute Resolution

59. Any dispute arising out of the finalization of the settlement documentation or cooperation on this Settlement Agreement will be resolved by the Special Master appointed by the Court. Any decision of the Special Master may be appealed to the Court for review in accordance with the terms of the Special Master appointment in the Action.

K. Tax Allocation

60. Without admitting liability, the Settling Parties agree that one-third of the payments to Settlement Class Members is allocable to wages and two-thirds of such payments is allocable to statutory multiplier damages. The Settling Parties agree that no portion of the Settlement Fund is attributable to government penalties or fines. Plaintiffs' Counsel, Named Plaintiffs, and the Settlement Class represent and agree that they have not received and/or relied upon any advice and/or representations from Wabtec Defendants and/or Wabtec's Counsel as to taxes, including as to the allocation of payments for tax purposes, the necessity for withholding, and/or the taxability of the consideration paid pursuant to this Agreement, whether pursuant to federal, state, or local income tax statutes or otherwise. Plaintiffs' Counsel represents that neither Named Plaintiffs nor Plaintiffs' Counsel has provided any advice as to the taxability of payments received pursuant to this Agreement.

L. Taxes

- Administrator to file all informational and other tax returns necessary to report any taxable and/or net taxable income earned by the Settlement Fund. Further, Plaintiffs' Counsel shall be solely responsible for directing the Escrow Agent to make any tax payments, including interest and penalties due, on income earned by the Settlement Fund ("Tax Expenses"). Plaintiffs' Counsel shall be entitled to direct the Escrow Agent in writing to pay customary and reasonable Tax Expenses, including reasonable professional fees and expenses incurred in connection with carrying out their responsibilities as set forth in this Paragraph, from the applicable Settlement Fund by notifying the Escrow Agent in writing. Wabtec Defendants shall have no responsibility to make any tax filings or tax payments relating to this Agreement or the Settlement Fund.
- 62. For the purpose of Section 468B of the Internal Revenue Code of 1986, as amended, and the regulations promulgated thereunder, the "Administrator" of the Settlement Amount shall be the Notice Administrator, who shall timely and properly file or cause to be filed on a timely basis, all tax returns necessary or advisable with respect to the Settlement Fund (including without limitation all income tax returns, all informational returns, and all returns described in Treasury Regulation Section 1.468B-2).
- 63. The Parties to this Agreement and their Counsel shall treat, and shall cause the Notice Administrator to treat, the Settlement Fund as being at all times a "qualified settlement fund" within the meaning of Treasury Regulation Section 1.468B-1. In addition, the Notice Administrator and, as required, the parties, shall timely make such elections as necessary or advisable to carry out the provisions of this Paragraph, including the "relation-back election" (as defined in Treasury Regulation Section 1.468B-1(j)) back to the earliest permitted date. Such elections shall be made in compliance with the procedures and requirements contained in such 1929935.2

regulations. It shall be the responsibility of the Notice Administrator to timely and properly prepare and deliver the necessary documentation for signature by all necessary parties and thereafter to cause the appropriate filing to occur. All provisions of this Agreement shall be interpreted in a manner that is consistent with the Settlement Fund being a "qualified settlement fund" within the meaning of Treasury Regulation Section 1.468B-1.

- 64. Payments to Named Plaintiffs and other Class Members from the Account will be subject to applicable tax withholding and reporting requirements pursuant to the allocation set out in Paragraph 60 of this Agreement, and shall be made net of all applicable employment taxes, including without limitation federal, state, and local income tax withholding and applicable FICA and Medicare taxes. The Settlement Fund shall constitute a special award to the Class and to any Class Members receiving a payment and no portion shall be considered as a payment of overtime, salary, wages, and/or compensation under the terms of any company benefits plan or for any purpose except for tax purposes as stated herein.
- 65. The Notice Administrator, as administrator of the QSF, shall report that portion of the Settlement Fund payable as wages by the QSF to each eligible Class Member and to the United States Internal Revenue Service ("IRS") and to other appropriate taxing authorities (each of the IRS and any such other taxing authority, a "Taxing Authority," and collectively, "Taxing Authorities") on an IRS Form W-2, or any other applicable form. Such amounts shall be subject to applicable employment taxes and withholding taxes, including without limitation FICA, FUTA, Medicare, and any state and local taxes, including without limitation SUTA, as determined by the Notice Administrator as administrator of the QSF making such payments.
- 66. The Notice Administrator shall pay from the QSF the employee's and employer's shares of all applicable U.S. federal, state, and local taxes, including without limitation the

employer's share of FICA, FUTA, Medicare, and any state and local taxes, including without limitation SUTA, required to be paid by an employee or employer on amounts treated as wages (all such U.S. federal, state, and local taxes, collectively the "Payroll Taxes"). Named Plaintiffs, Class Counsel, Class Members, and the Notice Administrator shall not seek payment from Wabtec Defendants for any such Payroll Taxes or any other taxes arising out of the Settlement Fund.

- 67. As to the portion of the Settlement Fund payable by the QSF to each eligible Class Member that is treated as other than wages, the Notice Administrator, as administrator of the QSF, shall report that portion to the Class Member, and all applicable Taxing Authorities, to the extent required by law, under the Class Member's name and U.S. federal taxpayer identification number on IRS Forms 1099, 1042-S, or other applicable forms, and such payments shall be made without deduction for taxes and withholdings, except as required by law, as determined by the Notice Administrator, as administrator of the QSF making such payments.
- 68. As to the portion of the Settlement Fund payable to any recipient of a class representative service award payment, the Notice Administrator, as the administrator of the QSF, shall report that portion to such recipient, and all applicable Taxing Authorities, to the extent required by law, under such recipient's name and U.S. federal taxpayer identification number on IRS Forms 1099, 1042-S, or other applicable forms, and such payments shall be made without deduction for taxes and withholdings, except as required by law, as determined by the Notice Administrator, as administrator of the QSF making such payments.
- 69. As to the portion of the Settlement Fund payable to Class Counsel for all fees and costs of Class Counsel, as ordered by the Court, the Notice Administrator, as the administrator of the QSF, shall report that portion to Class Counsel, and all applicable Taxing Authorities, to the

extent required by law, under Class Counsel's name and U.S. federal taxpayer identification number on IRS Forms 1099, 1042-S, or other applicable forms, and such payments shall be made without deduction for taxes and withholdings, except as required by law, as determined by the Notice Administrator, as administrator of the QSF making such payments.

- 70. The Notice Administrator shall be responsible to satisfy from the Settlement Fund any and all federal, state, and local employment and withholding taxes, including without limitation federal, state and local income tax withholding, and any U.S. federal taxes, including without limitation FICA, FUTA, and Medicare and any state and local employment taxes, including without limitation SUTA. The Notice Administrator shall promptly provide to Wabtec Defendants the information and documentation (including copies of applicable IRS and state forms) reasonably requested by Wabtec Defendants with respect to the payment or remittance of such employment and withholding taxes. The Notice Administrator shall satisfy all federal, state, local, and other reporting requirements (including without limitation any applicable reporting with respect to attorneys' fees and other costs subject to reporting), and any and all taxes, together with interest and penalties imposed thereon, and other obligations with respect to the payments or distributions from the Settlement Fund not otherwise addressed herein.
- 71. The Notice Administrator shall be responsible for procuring any required tax forms from Class Members prior to making any such payments or distributions.
- 72. For avoidance of doubt, Wabtec Defendants, Wabtec's Counsel, Named Plaintiffs, and Class Counsel shall have no liability, obligation or responsibility whatsoever for tax obligations arising from payments to any Class Member, or based on the activities and income of the QSF. In addition, Wabtec Defendants and Wabtec's Counsel shall have no liability, obligation, or responsibility for any taxes or reporting requirements with respect to this

Settlement or the Settlement Fund, including without limitation taxes arising out of payments made to Settlement Class Members or Class Counsel or on their behalf (including without limitation the employee's and employer's shares of all applicable U.S. federal, state, and local taxes, including without limitation FICA, FUTA, Medicare, and any state and local taxes, including without limitation SUTA, and any withholding taxes) or on any interest earned on the Settlement Fund. The QSF shall be solely responsible for its tax obligations. Each Class Member shall be solely responsible for his or her tax obligations. Class Counsel shall be solely responsible for their own tax obligations.

73. Named Plaintiffs, individually and on behalf of the Class, and Class Counsel and each of them represent and agree that they have not received and/or relied upon any advice and/or representations from Wabtec Defendants or Wabtec's Counsel as to taxes, including the taxability of the payments received pursuant to this Agreement. Class Counsel represent that neither Named Plaintiffs nor Class Counsel provided any advice as to the taxability of payments received pursuant to this Agreement.

M. Miscellaneous

- 74. Nothing in this Settlement Agreement shall be construed as an admission in any action or proceeding, of any kind whatsoever, civil, criminal, or otherwise, before any court, administrative agency, regulatory body, or any other body or authority, present or future, by Wabtec Defendants, any Released Party, Plaintiffs, or any of them, including without limitation that Wabtec Defendants or any Released Party has engaged in any conduct or practices that violate any state or federal antitrust statute or other law.
- 75. The United States District Court for the Western District of Pennsylvania shall retain jurisdiction over the implementation, enforcement, and performance of this Agreement, and shall have exclusive jurisdiction over any suit, action, proceeding, or dispute arising out of or 1929935.2 25

relating to this Agreement or the applicability of this Agreement, subject to the dispute resolution provisions set forth above in Paragraphs 56 and 59. This Agreement shall be governed by and interpreted according to the substantive laws of Pennsylvania without regard to its choice of law or conflict of laws principles. Wabtec Defendants submit to the jurisdiction of the Western District of Pennsylvania only for the purposes of adjudicating the implementation, enforcement, and performance of this Agreement.

- 76. This Agreement constitutes the entire agreement among Plaintiffs (and the other Releasors) and Wabtec Defendants (and the other Released Parties) pertaining to the settlement of the Action against Wabtec Defendants (and the other Released Parties) only, and supersedes any and all prior and contemporaneous undertakings of Plaintiffs and Wabtec Defendants in connection therewith, including the Memorandum of Understanding executed on January 21, 2020. In entering into this Agreement, Plaintiffs and Wabtec Defendants have not relied upon any representation or promise made by Plaintiffs or Wabtec Defendants not contained in this Agreement. This Agreement may be modified or amended only by a writing executed by Plaintiffs and Wabtec Defendants and approved by the Court.
- 77. This Agreement shall be binding upon, and inure to the benefit of, the successors and assigns of Releasors and Released Parties. Without limiting the generality of the foregoing:

 (a) each and every covenant and agreement made herein by Plaintiffs or Plaintiffs' Counsel shall be binding upon all Settlement Class Members and Releasors; and (b) each and every covenant and agreement made herein by Released Parties shall be binding upon all Released Parties.
- 78. This Agreement may be executed in counterparts by Plaintiffs' Counsel and Wabtec's Counsel, and an electronically-scanned (in either .pdf or .tiff format) signature will be considered an original signature for purposes of execution of this Agreement.

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- 79. To the extent that any timeframe set out in this Settlement Agreement is ambiguous, said ambiguity shall be resolved by applying the convention contained in Rule 6 of the Federal Rules of Civil Procedure.
- 80. The headings in this Agreement are included for convenience only and shall not be deemed to constitute part of this Agreement or to affect its construction. In the event this Agreement is not approved, or in the event that the Order and final judgment approving the settlement is entered but is reversed, modified, or vacated, the pre-settlement status of this Action (including without limitation any applicable tolling of any statute of limitations) shall be restored, and the Agreement shall have no effect on the rights of Plaintiffs or Wabtec Defendants to prosecute or defend the pending Action in any respect, including without limitation the right to litigate fully the issues related to class certification, raise personal jurisdictional defenses, or any other defenses, which rights are specifically and expressly retained by Wabtec Defendants.
- 81. Neither Wabtec Defendants nor Plaintiffs, nor any of them, shall be considered to be the drafter of this Agreement or any of its provisions for the purpose of any statute, case law, or rule of interpretation or construction that would or might cause any provision to be construed against the drafter of this Agreement.
- 82. Nothing expressed or implied in this Agreement is intended to or shall be construed to confer upon or give any person or entity other than Class Members, Releasors, Wabtec Defendants, and Released Parties any right or remedy under or by reason of this Agreement.
- 83. Unless the Court orders otherwise, objections to the Settlement, if any, must be submitted in writing, and must include a detailed description of the basis of the objection.

 Objections must be provided to both Plaintiffs' Counsel and Wabtec's Counsel.

- 84. All documents and other information (including deposition testimony and discovery responses) produced by the Parties in discovery shall in the future be treated as Confidential consistent with the terms of the Protective Order, without regard to any time limitations in the Protective Order. This Confidential treatment does not apply to the following: (a) any documents filed in the Action that were publicly available as of January 21, 2020; or (b) any documents that are otherwise publicly available. If deposition testimony is publicly available in written form (i.e., transcript excerpts), the corresponding video testimony shall also not be treated as Confidential. At no point will Wabtec Defendants be asked to reveal any privileged information. In the event of an inadvertent disclosure of privileged information, such information shall be immediately returned to Wabtec Defendants and/or destroyed under the process provided by the Protective Order.
- 85. The terms of this Agreement shall remain confidential until Plaintiffs file their motion for Preliminary Approval. Prior to the filing of the motion for Preliminary Approval, the Settling Parties are authorized to state publicly that the parties have reached an agreement in principle, which will be subject to approval of the Court, and that they cannot comment further. The parties will work together in good faith to coordinate the simultaneous public disclosure of this Settlement. Before such time, no party shall disclose the terms of this Agreement, including the amount of the Settlement Payment, without the prior written consent of the other parties, except as required by law. Wabtec Defendants, however, may disclose the terms of the Settlement internally to Wabtec Defendants' directors and senior management or as otherwise reasonably appropriate for auditing, finance, accounting, legal or similar purposes.

86. Where this Agreement requires any party to provide notice or any other communication or document to any other party, such notice, communication, or document shall be provided by electronic mail or overnight delivery to:

For the Settlement Class:

Dean M. Harvey LIEFF CABRASER HEIMANN & BERNSTEIN, LLP 275 Battery Street, 29th Floor San Francisco, CA 94111-3339 Dharvey@lchb.com

Roberta D. Liebenberg FINE, KAPLAN AND BLACK, R.P.C. One South Broad Street, Suite 2300 Philadelphia, PA 19107 Rliebenberg@finekaplan.com

For the Wabtec Defendants:

David C. Kiernan JONES DAY 555 California Street, 26th Floor San Francisco, CA 94104 (415) 875-5745

87. Each of the undersigned signatories represents that he or she is fully authorized to enter into the terms and conditions of, and to execute, this Agreement, subject to Court approval.

ACCEPTED AND AGREED:

Dated:	February 22, 2020	In Han
		Dean M. Harvey Lieff Cabraser Heimann & Bernstein, LLP 275 Battery Street, 29th Floor San Francisco, CA 94111-3339 Tel: (415) 956-1000 Fax: (415) 956-1008
Dated:	2/24,2020	Roberta D. Suberberg
		Roberta D. Liebenberg Fine, Kaplan and Black, R.P.C. One South Broad Street, Suite 2300 Philadelphia, PA 19107 Tel: (215) 567-6565 Fax: (215) 568-5872
		Interim Co-Lead Class Counsel on behalf of the proposed Settlement Class and Named Plaintiffs Stephen Baldassano, John Brand, David Escalera, Brian Lara, and Patricia Lonergan
Dated:	, 2020	Defendant Westinghouse Air Brake Technologies Corporation By: Its:
Dated:	, 2020	Defendant Wabtec Railway Electronics, Inc. By:
		Its:

ACCEPTED AND AGREED:

Dated: February 22, 2020	In the
	Dean M. Harvey Lieff Cabraser Heimann & Bernstein, LLP 275 Battery Street, 29th Floor San Francisco, CA 94111-3339 Tel: (415) 956-1000 Fax: (415) 956-1008
Dated:, 2020	
	Roberta D. Liebenberg Fine, Kaplan and Black, R.P.C. One South Broad Street, Suite 2300 Philadelphia, PA 19107 Tel: (215) 567-6565 Fax: (215) 568-5872
	Interim Co-Lead Class Counsel on behalf of the proposed Settlement Class and Named Plaintiffs Stephen Baldassano, Joh Brand, David Escalera, Brian Lara, and Patricia Lonergan
Dated: February 24, 2020	Defendant Westinghouse Air Brake Technologies Corporation By: Albert Newport Its: Executive Chairman
Dated: 10 by 24, 2020	Defendant Wabtec Railway Electronics, Inc. By: Patrick D. Oygan Its: Vica Previous from Ce.

Dated: February 24, 2020	Defendant Railroad Controls, L.P. By: John A. Mastale(2 Its: Via Passant & Thasaicr
Dated: Angy 24, 2020	Defendant Xorail Inc. By: Patrick 0. Dugan Its: Vice President Finance
Dated: Ebruay 24, 2020	Defendant Faiveley Transport, S.A. By: Albert J. Neupriver Its: Chairman of the Siperusory Board
Dated: Chrony 2 2020	Defendant Faiveley Transport North America Inc.

Its: VICE President Finance

APPENDIX A

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- 1 Assembly
- 1 Clean
- 1 Inspection
- 1 Line Leader
- 1 Seal/Test
- 1 Specialty Welder/Subarc
- 1 Subarc/Lathe
- 1 Subarc/Teardown
- 1 Supervisor
- 1 Teardown
- 1 Technical Advisor
- 1 Welder
- 2 Buff & Clean
- 2 Clean
- 2 Supervisor
- 2 Teardown

2nd Shift - Subarc/Lathe

ASCTD Manager

ASCTD Technician

ASCTD/G & B Install Technician

Account Receivables Manager

Accountant

Accountant, Cost

Accounting Analyst

Accounting Clerk

Accounting Manager

Accounting Payable

Accounting Specialist

Accounting Specialist/Hourly

Accounts Payable

Accounts Payable Clerk

Accounts Payable Specialist

Accounts Payable, Receivable

Accounts Receivable

Accounts Receivable Clerk

Accounts Receivable Coordinator

Accounts Receivable Specialist

Accounts Receivables Manager

Administrative Manager, RS

Administrator, PTC Field Service

After Market Sales Representative

Aftermarket Bid Estimator

Aftermarket Sales Representative

Air Compressor Technician

Air Compressor Technician Line Leader

Air Dryer TBCA

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Airbrake - BC

Airbrake Foreman

Airbrake/Airdryer - Teardown

Airdryer - TD

Altoona, PA - FST

Analyst

Analyst, Servicenow

Application Developer II

Application Engineer

Application Engineer - SFRTA

Application Engineering - Group Lead

Application Engineering Technician

Area Coordinator

Assembly

Assembly & Test Operator

Assembly - Material Handler Kitter

Assembly I

Assembly II

Assembly III

Assembly Lead

Assembly Specialist

Assembly Technician

Assembly Technician I

Assembly Technician II

Assembly Technician Lead

Assembly/Clean/TD/Test

Assembly/TD/Clean/Initial Inspection

Assembly/Tester

Assistant Controller

Assistant Corporate Controller

Assistant Manager, Sourcing

Assistant Program Manager

Assistant Project Manager

Assistant Signalman

Assistant Team Lead

Assistant Treasurer & Director, Finance

Assistant Treasurer & Director, Tax

Assistant Vice President, Construction

Assistant Vice President, Engineering

Assistant Vice President, IT & App Development

Assistant Vice President, Information Service

Assistant Vice President, Validation

Assistant Wireman

Associate Program Manager

Audit Manager

Audit Manager - Projects

Bid Engineer

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Business intemperate Beveloper
Buyer
Buyer/Expeditor
CAD Designer III
CAD Engineer
CAD Support Specialist
CAD Technician
CAD Technician I
CAD Technician I - As In Service
CAD Technician II
CAD Technician II - As In Service
CAD Technician III
CAD/Draftsperson
CDL Truck Driver
CNC Machine Operator
CNC Machine Operator I
CNC Machine Operator II
CNC Machine Operator III
CNC Machine Operator/Assembly
CNC Machine Operator/Programer
CNC Machine Programmer
CNC Machinist
CNC Machnist Operator I
CNC Operator
CNC Operator Programmer
CS Account Manager
CS Inside Sales Rep I
Cable Locator
Cable Locator Foreman
Calibration Technician
Cash Application Manager
Cash Application Specialist
Category Manager

Bids & Estimation Manager

Budget Analyst Part Time

Building Service Worker

Business Intelligence Developer

Bms Engineer Bore Operator Boring Foreman Boring Operator Broing Operator Budget Analyst

Buff Or Piston

Business Analyst Business Analyst II Business Analyst III

Buff

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Cell Leader

Cell Operator

Certified Crane Operator

Chemist

Clean

Client Support Specialist

Client Support Specialist I

Client Support Specialist II

Client Support Specialist III

Commodity Buyer

Commodity Purchasing Manager

Communications Engineer

Composite Technician

Compressor Design Engineer

Compressor Line

Compressor Line Lead

Compressor Mechanic

Compressor Teardown

Compressor Teardown & Sub Assembly

Compressor Teardown Line Leader

Compressor Technician

Compressor Technician Line Leader

Compressor Technician Trainer

Compressor Technician, Head Assembly

Compressor Technician, Teardown

Compressor Technician/Special Projects

Compressor/Assembly

Computer Systems Analyst

Contract Administrator

Contracts Manager

Controller

Controller & Manager, Material

Controller, Wabtec Global Service

Coordinator, Accounting

Coordinator, Data Documentation

Coordinator, Facility

Coordinator, Maintenance

Coordinator, Material

Coordinator, Operations & Planning

Coordinator, PTC

Coordinator, Process Engineering

Coordinator, Production

Coordinator, Purchasing

Coordinator, QA & QPS

Coordinator, QPS

Coordinator, QPS & Quality

Coordinator, Quality

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Coordinator, Remanufacturing

Coordinator, Safety

Coordinator, Sales & Marketing

Coordinator, Ship

Coordinator, Ship, Receive

Coordinator, Ship, Receive & Traffic

Coordinator, Warranty Returns

Corporate EHS Compliance Manager

Corporate EHS Training Manager

Cost Accountant

Cost Accounting Manager

Cost Estimator

Coupler Production & Overhaul Lead

Crane Operator

Crewman

Crewman (Lead Man)

Customer Sales & Service Representative

Customer Service Account Manager

Customer Service Administrator

Customer Service Representative

Cycle Counter III

Data Entry Clerk

Database Engineer

Demand Management Analyst

Deputy Project Manager

Deputy Supply Chain Director

Design Drafter

Design Engineer

Design Engineer, Couplers

Designer

Director

Director - Construction

Director Contracts Administration

Director Finance, Freight Service

Director Of Contracts

Director Of Fleet

Director Of In Service Testing

Director Of NPR & I Sourcing

Director Of Sourcing

Director Of Sourcing Electronics Group

Director Quality - Freight

Director Quality - Elastomers, Heat Exchangers & Turbochargers

Director Quality - Freight Service & Mexico

Director, Aftermarket Operations

Director, Application Service

Director, Business Development

Director, Business Systems

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Director, Construction

Director, Continuous Improvement

Director, Corporate Development

Director, Customer Support

Director, Electronics & PTC Aftermarket

Director, Engineering

Director, Engineering Process & Quality

Director, Engineering Quality

Director, Freight Wep/Lean

Director, Global Logistics

Director, Global Supply Chain

Director, In Service Testing

Director, Information Service

Director, Infrastructure & Operations

Director, International Business Development & Operations

Director, Locomotive OEM Sales

Director, Locomotive Service

Director, Marketing

Director, Marketing & Customer Service

Director, Material

Director, Material Management

Director, OE Sales

Director, Operations

Director, Operations & Support

Director, Product Evaluation

Director, Program Management

Director, Project Development

Director, Project Engineering

Director, Project Management

Director, Purchasing

Director, Purchasing & Supply Chain

Director, Quality

Director, Quality Control

Director, Quality, Training & Safety

Director, Safety

Director, Sales

Director, Sales & Marketing

Director, Sales & Marketing For Engine Cooling

Director, Software Development

Director, Software Engineering

Director, Spares & Trading Business Unit

Director, Supply Chain & Customer Service

Director, Supply Chain Logistics

Director, System Engineering

Director, Systems Engineering

Director, Systems Testing

Director, Tax

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Director, Train Control & Communications

Director, Transit Marketing

Director, WGS Service Centers

Document Control/Planning Clerk

Drafter

Drafter II

Dynamometer Technician

EHS Coordinator

EHS Technician

EHS/QPS Coordinator

EOCC - LAithe

EOCC - Shift 1

EOCC - Shift 2

EOCC Production Manager

EOCC Welder - Shift 1

EOT Technician

EPIC/FB Lead Technician

Electrical & Software Engineering - Group Lead

Electrical Designer

Electrical Engineer

Electronic Assembly I

Electronic Assembly II

Electronics Engineer

Electronics Hardware Engineer

Electronics Supervisor

Electronics Technician

Electronics Technician I

Electronics Technician/Passenger Transit

Electronics Technician/TD - BC - Assembly - Test

Embedded Software Engineer

Employee

Engineer

Engineer - Hourly

Engineer, Rams

Engineering Aide

Engineering Analyst

Engineering Assistant

Engineering Assistant I

Engineering Assistant II

Engineering Assistant III

Engineering Change Support

Engineering Clerk

Engineering Designer

Engineering Project Admin I

Engineering Project Manager

Engineering Service Technician

Engineering Specialist

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Engineering Support Associate

Engineering Support Coordinator

Engineering Support Specialist

Engineering Technician

Enterprise Architect

Estimator

Expediter

Expeditor

Fabricator

Facilities Manager/ME/Quality

Facilities Technician

Fellow Engineer

Field Sales Representative

Field Service - Salary

Field Service Engineer

Field Service Representative

Field Service Supervisor

Field Service Technician

Field Service Technician - Amtrak - Chicago

Field Service Technician - Amtrak - LA

Field Service Technician - Denver Eagle

Field Service Technician - MARC

Field Service Technician - Metrolink

Field Signal Electronics Engineer I

Field Signal Test Engineer

Field Signal Test Engineer III

Field Technician

Field Test Engineer

Field Test Technician

Finance Director, Global Treasury

Finance Director, Tax

Financial Analyst

Floater, Ship, Rec.

Foreman

Foreman (Craftworker)

Foreman (Laborer)

Foreman, Composite Technicians

Foreman, Construction

Foundation Brake Lead

Freight & Locomotive Teardown

Freight Assembly

Freight CNC Machine Operator

Freight CNC Machine Operator/Teardown

Freight Line Manager

Freight Teardown

Freight Teardown & Assembly

Freight Teardown Line Leader

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Freight Teardown, Assembly & Test Freight Test Rack Operator Freight Test Rack Operator Line Leader Freight Test Rack Operator/Quality Assurance GW **GW/TBAT** GW/TBC GW/TD - BC - Assembly GW/TD - BC - Assembly - Test GW/TD - Buff & Clean **General Accountant General Supervisor** Global Category Manager Global Commodity Leader Global Commodity Leader - Indirect Sourcing Global Project Manager **Global Treasury Analyst Group Controller Group Controller - Electronics Group** Group Controller - Frieght Group **Group Controller - Shared Service Group Leader** Group Leader, Operative Group Leader, QPS **HSE Supervisor HVAC Lead Technician HVAC** Mechanical Engineer III **HVAC** Technician **HVAC Technician III** HW/SW Lead Engineer **Head Assembly** Head TD/Clean Head Assy Heat Exchanger Shop Foreman Hoses Hydraulic Manufacturing Director Hydraulics Design Engineer **Hydraulics Lead Engineer Hydraulics Lead Technician** Incoming Inspector **Industrial Customer Service Manager Industrial Engineer** IngéNieur SystèMe Inside Sales Account Manager Inspector Inspector (Technicians)

Inspector A Inspector B

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Integration Test Manager

Internal Auditor

Inventory & Warehouse Clerk

Inventory Control Analyst

Inventory Control Clerk

Inventory Control Specialist

Inventory Coordinator

Inventory Cost Manager

Inventory Specialist

Inventory Technician

Junior Designer I

LSTR Project Technician

Laboratory Specialist A

Laboratory Technician

Lathe

Lathe/Test

Lead AGTU Engineer

Lead Assembly

Lead Assembly Technician

Lead Buyer

Lead Composite Technician

Lead Construction Inspector

Lead Controls Engineer

Lead Crewman

Lead Data Analyst

Lead Engineer

Lead Engineer - Foundation Brakes

Lead Engineer - Couplers

Lead Engineer - Pneumatic Controls

Lead Engineer, Advance Engineering

Lead Engineer, Bogie Brakes

Lead Engineer, Test Lab

Lead Engineering

Lead Field Engineer

Lead Field Service Technical Representative

Lead Man

Lead Manufacturing Technician

Lead Material Handler (Craft Workers)

Lead Material Technician

Lead Mechanical Engineer

Lead PTC Installer - Shortline

Lead PTC Product Support Analyst

Lead PTC Technician

Lead Painter

Lead Pneumatics Engineer

Lead Production Associate

Lead Project Coordinator

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Lead Proposal Engineer

Lead Senior Systems Engineer

Lead Ship & Receive

Lead Signal Test Engineer

Lead Systems Analyst

Lead Systems Engineer

Lead Systems Trainer

Lead Technician

Lead Test Engineer

Lead Tool & Die Technician

Lead Wireman

Lead, Engineering

Leadbuyer

Leader, Planner/Expediter A

Line Lead

Line Lead, Assembly

Line Lead, Test Rack

Line Lead, Test/Fail Analysis

Line Leader Parts/Material Handler

Loco/Buff & Clean

Loco/Buff Or Piston

Loco/TD - Buff & Clean

Locomotive Assembly

Locomotive Line Leader

Locomotive Line Manager

Locomotive Operator

Locomotive Teardown

Locomotive Teardown & Assembly

Locomotive Test

Locomotive Test Rack Operator

Logistics Coordinator

Logistics Coordinator/Supervisor

Logistics Specialist

MRR Coordinator

Machine Operator

Machine Programmer

Machining Operations Manager

Machining Performance Engineer

Machinist

Machinist (Craft Workers)

Machinist (Operatives)

Maintenance

Maintenance Assistant

Maintenance Associate

Maintenance Manager

Maintenance Mechanic

Maintenance Operator

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Maintenance Supervisor

Maintenance Technician

Maintenance Technician (Craft Workers)

Maintenance Technician (Technicians)

Maintenance Technician II

Maintenance Technician Leader

Maintenance Worker (Craft Worker)

Maintenance Worker (Operatives)

Manager

Manager - Billing, Construction

Manager - Hourly

Manager Of Accounting

Manager Of Construction Operations

Manager Tool Design

Manager, Accounting

Manager, Advanced Engineering

Manager, After Market Business

Manager, After Market Engineering

Manager, Aftermarket Service

Manager, Assembly Operations

Manager, Assembly Production

Manager, Billing & Accounts Receivable

Manager, Brake Product Engineering

Manager, Business Analyst

Manager, Business Development

Manager, Business Operations

Manager, Business Planning & SC

Manager, CAD

Manager, CS Inside Sales

Manager, CS Regional

Manager, Communications

Manager, Communications Systems

Manager, Construction

Manager, Contracts

Manager, Corporate Accounting

Manager, Corporate Communications

Manager, Corporate Quality

Manager, Coupler Product Engineering

Manager, Credit, Cost Estimator, Senior

Manager, Customer Service

Manager, Customer Service & Pricing

Manager, Customer Service & Project Manager

Manager, Deputy Project

Manager, Design Engineering

Manager, Drafting

Manager, EHS

Manager, Electronic Product Service

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Manager, Embedded Systems

Manager, Embedded Systems Engineering

Manager, Engineering

Manager, Engineering & Fields Service

Manager, Engineering & Production

Manager, Engineering & QPS

Manager, Engineering & Quality Assurance

Manager, Engineering Service

Manager, Engineering Support

Manager, Environmental, Health & Safety

Manager, Field Service

Manager, Field Service & Training

Manager, Field Service Engineering

Manager, Financial Compliance

Manager, Global Category

Manager, Global Enterprise Architecture

Manager, Global Trade

Manager, Health, Safety & Environmental

Manager, Hydraulics

Manager, Infrastructure - Americas

Manager, Lab

Manager, Logistics

Manager, Logistics & Production

Manager, Machine, Fabrication & Welding

Manager, Machining

Manager, Machining Operations

Manager, Maintenance

Manager, Manufacturing

Manager, Manufacturing Engineering

Manager, Manufacturing Engineering & Maintenance

Manager, Marketing

Manager, Marketing Communication

Manager, Marketing/Sales Application

Manager, Material

Manager, Material Control

Manager, Material Lab

Manager, Mechanical Engineering

Manager, Mfg. Engineering & Facilities

Manager, New Product Development

Manager, OEM Marketing

Manager, Operation

Manager, Operations

Manager, Operations & Production

Manager, Operations & Support - West

Manager, PTC Operations

Manager, Parts

Manager, Planning

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Manager, Plant Engineering

Manager, Pricing, Proposal & Customer Service

Manager, Process Improvement

Manager, Procurement

Manager, Product Design

Manager, Product Line

Manager, Production

Manager, Production - VBI

Manager, Production Machining, Fabrication & Welding

Manager, Production Planning

Manager, Production Shop

Manager, Project Controlling

Manager, Project Engineering

Manager, Project Quality

Manager, Purchasing

Manager, Purchasing - Hourly

Manager, QPS

Manager, QPS & Safety

Manager, Quality

Manager, Quality Assurance

Manager, Quality Assurance/QPS

Manager, Quality Performance Systems

Manager, Rams/LCC

Manager, Regional Field Service

Manager, Regional Sales

Manager, Reject

Manager, Safety

Manager, Safety & IP

Manager, Safety Assurance

Manager, Sales

Manager, Sales & Service

Manager, Sales Central Region

Manager, Sales Eastern Region

Manager, Sales Western Region

Manager, Senior Project Manager

Manager, Senior Supplier Quality

Manager, Service Center

Manager, Service Desk - Americas

Manager, Shop Operations

Manager, Signal Construction

Manager, Software Engineering

Manager, Software Test Engineering

Manager, Sourcing

Manager, Southeast Regional

Manager, Special Projects

Manager, Standards & Special Projects

Manager, Supplier Quality

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Manager, Supply Chain

Manager, Supply Chain - Vapor Bus International & Ricon Corporation

Manager, System Engineering

Manager, Systems Engineering

Manager, Systems Infrastructure

Manager, Systems Safety Engineering

Manager, Systems Testing

Manager, Tax

Manager, Technical

Manager, Technical Documentation

Manager, Technical Project

Manager, Technical Sales & Marketing

Manager, Technical Sales & Service

Manager, Technical Service

Manager, Technical Support

Manager, Technical Training

Manager, Technician Pubs

Manager, Test Engineering

Manager, Transit PTC Operations

Manager, Transit Sales & Service

Manager, Transit Sales - North America

Manager, WGS Compressor Product Lines

Manager, WGS Transit Service

Manager, Wabtec Performance Systems

Manager, Warehouse

Manufacturing - Hourly Direct

Manufacturing Analyst

Manufacturing Engineer

Manufacturing Engineer/Coordinator, QPS

Manufacturing Engineering Analyst

Manufacturing Engineering Specialist

Manufacturing Engineering Technician

Manufacturing Supervisor

Manufacturing Technician

Manufacturing Technician - Lead

Manufacturing Tool Crib Technician

Marketing Analyst

Marketing Assistant

Marketing Specialist

Master Planner

Master Scheduler

Material & Planning Supervisor

Material Associate II

Material Clerk

Material Clerk II

Material Coordinator

Material Expediter

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Material Expeditor

Material Handler

Material Handler (Craft Workers)

Material Handler (Laborer)

Material Handler (Operatives)

Material Handler III

Material Handler Lead

Material Handler Rec I

Material Handler Rec II

Material Handler Ship I

Material Handler Ship II

Material Handler/Oiler

Material Handler/Parts/Inventory

Material Inventory Specialist

Material Lead

Material Manager I

Material Planner

Material Planning Specialist

Material Technician

Material Technicians

Mechanic

Mechanic (Craft Worker)

Mechanic (Operatives)

Mechanic Fabricator

Mechanical Assembly I

Mechanical Assembly II

Mechanical Assembly Senior

Mechanical Design Engineer

Mechanical Designer

Mechanical Engineer

Mechanical Engineer II

Mechanical Technician

Methods & Industrialization Manager

Methods Engineer

Midwest/Southwest Sales & Service Manager

Mill Room Assistant

Mill Room Operator

Mixer Operator

Mixer/Prep Operator Assistant (Punch, Flashcut Weigh - Up)

Mixer/Prep Operator Assistant (Punch, Flashcut Weigh - Up, Std. Build)

Mixer/Prep Operator Assistant (Punch, Flashcut, Standard Build, Weigh - Up)

Mixer/Prep Operator Assistant (Punch, Flashcut, Weigh - Up)

Mixer/Prep Operator Assistant (Punch, Flashcut, Weigh - Up, Standard Build)

Mixer/Prep Operator Assistant (Punch, Flashcut, Weigh - Up, Std. Build)

Mixer/Prep Operator Assistant Punch, Flashcut Weigh - Up)

Mold Design Technician

Motor Pull/Paint

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Multi Service Operator NPR & I Buyer NPR Buyer **Network Application Developer Network Engineer OBS OBS - NICTD OBS - SFRTA OBS - Sunrail OBS Technician - MARC** Onboard Support Technician - Ace Onboard Support Technician - Caltrain Onboard Support Technician - Regional PTC Onboard Support Technician - SFRTA **Operations & Maintenance Manager** Operations & Planning Coordinator Operator Operator (Craft Workers) Oracle Application Developer II Oracle Application Developer III Oracle Application Lead Developer Oracle Developer Oracle Development Project Lead **Oracle Service Specialist** Order Correspondent A PCB Design Lead **PTC Application Engineer** PTC Application Engineer Technician PTC Application Engineer Technician - SFRTA PTC FST - (Trainer) PTC FST - Kansas City PTC FST - Selkrik, Ny PTC Field Service - CSX - TN PTC Field Service Technician PTC Help Desk Analyst **PTC Installation Manager** PTC Installation Manager - LA PTC Installer PTC Installer - Fort Worth PTC Installer - LA PTC Installer - LAJ PTC Installer - MARC PTC Installer - Regional PTC PTC Installer - SFRTA PTC Installer - Shortline

PTC Installer - Sunrail

PTC Intaller

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PTC Intaller - Shortline

PTC Integration Engineer

PTC Integration Engineer - Brazil

PTC Integration Engineer - Hourly

PTC Integration Trainer

PTC Lead Installer

PTC Lead Installer - Shortline

PTC Lead Installer - Sunrail

PTC Manager

PTC Onboard Support Technician

PTC Operations Manager

PTC Product Support Analyst

PTC Project Manager

PTC Repair Technician

PTC Support Technician - NS Support

PTC System Integration Engineer

PTC Systems Instructor

PTC Technical Trainer

PTC Technician

PTC Technician - Regional PTC

PTC Technician - Shortline

PTS & Freight DB Supervisor

Packer

Paint/Final Inspection

Paint/Final Inspection/Clean

Painter

Painter & Test

Painter (Craft Workers)

Painter I

Painter II

Parts Coordinator - Compressor Line

Passenge Transit Teardown & Assembly

Passenger Test Rack Operator

Passenger Transit Assembly

Passenger Transit Teardown

Passenger Transit Teardown & Assembly

Passenger Transit Teardown Technician

Passenger Transit Teardown/Assembly

Passenger Transit Technician

Passenger Transit Test Rack Operator

Piston TB

Piston TBAT

Piston Teardown Operator

Piston Test

Piston/All

Piston/Buff

Piston/TD - BC - Assembly

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Piston/TD - BC - Assembly - Test

Planner

Planner/Expediter A

Planner/Expediter B

Planner/Expeditor

Planner/Scheduler

Planning Assistant

Plant Manager

Plant Performance Director

Plate Prep Operator

Portal/Web Developer III

Power & Information Systems Leader

Prep Operator (Calender, Extrude, Mixer, Mills)

Prep Operator (Calender, Extrude, Mixer, Mixer Mills)

Press Brake Operator II

Press Brake Operator III

Press Operator (1000T, 1650T, Stretch

Press Operator - (McNeil, Rdfl)

Press Operator - (McNeil, Small Desma, Pentaject)

Press Operator - 1000T, 1650T, Stretch

Press Operator - 4 - Press, 5 - Press, Platen

Press Operator - LArge Desma

Press Operator - McNeil, Small Desma, Pentaject

Press Operator - Rubber Demand Flow Line

Press Operator Check Valve

Press Operator Hinge Press

Press Operator Large Injection

Press Operator Large Platen

Press Operator McNeil Small Desma Pentaject

Press Operator Ring Lathe

Press Operator Rubber Demand Flow Line

Press Operator Small Injection

Press Operator Small Platen

Press Opertor Small Platen

Pricing Manager

Principal Architect

Principal Data Scientist

Principal Engineer

Principal Field Test Engineer

Principal Mechanical Engineer

Principal Product Engineer Crb

Principal Quality Engineer

Principal Safety Engineer

Principal Software Architect

Principal Software Engineer

Principal Software Test Engineer

Principal Systems Engineer

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Principal Systems Safety Engineer Principal Test Engineer **Process Engineer Process Quality Supervisor Procurement Agent Product Application Specialist Product Data Analyst Product Engineer Product Engineering Technician Product Line Engineer Product Line Manager Product Line Systems Engineer Product Manager** Product Manager, HVAC **Product Support Manager Production & Electronics Technician Production Assembly Production Associate Production Clerk Production Coordinator Production Lead Production Line Lead Production Line Leader** Production Line Leader - 1st Shift Production Line Leader - MARC Production Line Supervisor/TD - BC - Assembly - Test **Production Planner Production Technician Production Worker** Production Worker (Operatives) Production Worker A Production Worker B Production/Planning Clerk **Program Assistant** Program Manager Program Manager (Mid - Level Manager) Program Manager (Professional) **Project Accountant Project Administrator** Project Administrator I **Project Analyst Project Assistant Project Buyer Project Controller Project Controlling Manager Project Coordinator**

Project Engineer

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Project Engineer - Ace

Project Engineer - NICTD

Project Management

Project Management - Hourly Direct

Project Manager

Project Manager (Mid - Level Manager)

Project Manager (Professional)

Project Manager - MARC

Project Manager - SFRTA

Project Manager - Sunrail

Project Manager - Track Service

Project Manager I

Project Manager II

Project Manager III

Project Manager Of In Service Testing

Project Manufacturing Engineer

Project Quality Engineer

Project Scheduler

Project Service

Project Specialist

Proposal Manager

Proposal Specialist

Prototype Specialist/Product Development Eng Support

Purchasing Agent

Purchasing Agent II

Purchasing Specialist

QA Analyst II

QA Manager

QA Manager, WGS

QAI - SFRTA

QPS Coordinator

QPS Engineer

QPS Technician

Qualified Crewman

Qualified Crewman Foreman

Quality Analyst

Quality Assurance Analyst

Quality Assurance Engineer

Quality Assurance Inspector

Quality Assurance Inspector - Caltrain

Quality Assurance Inspector - MARC

Quality Assurance Inspector - NICTD

Quality Assurance Inspector - Sunrail

Quality Assurance Specialist II

Quality Assurance Technician

Quality Assurance Technician - MARC

Quality Assurance Technician(Operatives)

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Quality Control Inspector/Auditor Quality Control Specialist **Quality Engineer Quality Manager Quality Specialist Quality Technician Quality Test Engineer Quotes & Proposals Lead Quotes & Proposals Manager Quotes & Proposals Specialist RMA Coordinator** Rams Engineer Rams/LCC System Engineer Receive Clerk Receive Clerk (Administrative Support) Receive Lead Receive, Airbrake Receive, UP Recor - Teardown Regional Vice President, International Sales Relief Foreman Report Developer Research & Development Engineer Responsable Bureau D'Etude Cvs Rover/Paint **SCM** Engineer Safety & QAI - Sunrail Safety Engineer Safety Manager Safety Manager Of AAF Safety/QPS Supervisor Sales & Service Representative Sales & Service Specialist Sales Administrator Sales Director Freight Car Sales Director Infrastructure Sales Director Locomotive Sales Director Train Control Sales Engineer Sales Regional Manager Sales Representative Scheduler Senior Accountant Senior Accountant/Analysis Senior Advisory Engineer

Senior Analyst

Senior Analyst, Treasury

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Senior Application Engineer

Senior Assembly, Wiring

Senior Bonder

Senior Business Analyst

Senior Buyer

Senior CAD Design

Senior Communications Engineer

Senior Contract Administrator

Senior Cost Accountant

Senior Customer Service Administrator

Senior Design Engineer

Senior Designer

Senior Director, Business Development

Senior Director, Engineering

Senior Director, Office Product Line

Senior Director, Operations & Customer Support

Senior Director, Program Management

Senior Director, Systems Development

Senior Electrical Engineer

Senior Electro Mechanical Assembly

Senior Electronic Assembly

Senior Electronics Engineer

Senior Electronics Engineer I

Senior Electronics Engineer II

Senior Electronics Technician

Senior Engineer

Senior Engineer, Coupler Design

Senior Engineer, Couplers

Senior Engineer, Pneumatics

Senior Engineering Application Specialist

Senior Engineering Designer

Senior Engineering Manager

Senior Engineering Support Specialist

Senior Field Service Representative

Senior Finance Director - Electronics Group

Senior Finance Director - Freight Group

Senior Finance Director - Freight Service Group

Senior Finance Director - Industrial Group

Senior Finance Director, Financial Planning & Analysis

Senior Finance Director, Treasury

Senior Financial Analyst

Senior Global Treasury Analyst

Senior Group Leader

Senior Internal Auditor

Senior Maintenance Technician

Senior Maintenance Test Rack Technician

Senior Manager, Accounting

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Senior Manager, Corporate Accounting

Senior Manager, Corporate Tax

Senior Manager, Electronics Design

Senior Manager, Engineering

Senior Manager, Global Trade

Senior Manager, International Marketing

Senior Manager, Service Desk - Americas

Senior Manager, Software Engineering

Senior Manager, Tax

Senior Manager, Technical Project

Senior Manager, Treasury

Senior Manufacturing Engineer

Senior Manufacturing Engineering Analyst

Senior Manufacturing Engineering Specialist

Senior Material Clerk

Senior Material Estimator

Senior Material Planner

Senior Mechanical Assembly

Senior Mechanical Design Engineer

Senior Mechanical Engineer

Senior Network Engineer

Senior Planner

Senior Principal Engineer

Senior Product Line Engineer

Senior Production Planner

Senior Program Coordinator

Senior Program Manager

Senior Project Accountant

Senior Project Administrator

Senior Project Coordinator

Senior Project Manager (Professional)

Senior Project Manager, Communications

Senior Project Scheduler

Senior Purchasing Specialist

Senior Quality Engineer

Senior Signal Designer

Senior Signal Engineer

Senior Software Architect

Senior Software Design Engineer

Senior Software Engineer

Senior Software Engineer - Group Leader

Senior Software Specialist

Senior Software Test Engineer

Senior Software Test/Verification Engineer

Senior System Integration Test Engineer

Senior System Safety Engineer

Senior Systems & Communications Engineer

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Senior Systems Architect

Senior Systems Engineer

Senior Systems Integration Engineer

Senior Systems Safety Engineer

Senior Tax Accountant

Senior Tax Analyst

Senior Technical Advisor

Senior Technical Project Manager

Senior Technician

Senior Test Engineer

Senior Test Technician

Senior Web Application Engineer

Senior Wiring Assembly

Service Desk Lead

Service Desk Specialist

Service Director

Service Manager

Service Manager - CSX

Service Manager - NS Support

Service Test Engineer

Set Up Operator

Set Up Technician

Ship & Receive Clerk

Ship & Receive Clerk I

Ship & Receive II

Ship & Receive III

Ship Associate

Ship Clerk

Ship Clerk (Administrative Support)

Ship Clerk (EEO - Administrative Support)

Ship Department Line Leader

Ship Lead

Ship Lead - First Shift

Ship, Packer

Ship, Receive

Ship, Receive (Laborer)

Ship, Receive (Operatives)

Ship, Receive Clerk

Ship, Receive Manager

Ship, Receive, Kit, Final Pack

Shop Foreman

Shop Painter

Shop Painter/Freight Teardown

Shop Painter/Freight Test Rack Operator

Signal Construction Inspector

Signal Designer

Signal Designer I

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Signal Designer II

Signal Engineer

Signal Engineer I

Signal Engineer II

Signal Engineer III

Signal Inspector

Signal Inspector II

Signal Test Engineer

Signal Test Technician

Signalman

Single Car Test, Teardown & Assembly

Site Accounting Lead

Small Parcel Ship

Software & Electrical Engineer

Software Developer

Software Engineer

Software QA Analyst I

Software Quality Analyst

Software Quality Assurance Analyst II

Software Technical Associate

Software Test Analyst

Software Test Engineer

Solutions Engineer

Sourcing Specialist

Special Products Assembly

Special Products TBA

Special Products TBC

Special Products TD - BC - Assembly

Special Products Teardown

Special Products Test

Special Products/TD - Buff & Clean

Special Projects Coordinator

Special Projects/Compressor Technician

Specialty Welder/Subarc 1st Shift

Staff Accountant/AP Manager

Strategic Lead For Production & Test Engineering

Sub - Assembly Technician

Sub - Contractor Technical Representative

Sub Arc

Sub Arc/TD/Final Inspection

Sub Components

Sub Components Assy/Test

Subarc/Lathe

Subarc/Lathe - Shift 1

Subarc/Test/Paint/Final Inspection

Supervisor

Supervisor - 1st Shift

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Supervisor - 2nd Shift

Supervisor - BNSF

Supervisor - Compressor Dept

Supervisor - Electronics Dept

Supervisor - Hourly

Supervisor - Locomotive

Supervisor - PTC Support

Supervisor - Passenger Transit

Supervisor - Small Freight, Piston & Slack Adjuster Line

Supervisor Cooler Lines

Supervisor Parts/Inventory Dept

Supervisor QA/Safety & Operations

Supervisor Radiator Lines

Supervisor Ship & Receive

Supervisor, Administration

Supervisor, CNC

Supervisor, Compressor Line

Supervisor, Construction

Supervisor, Customer Service

Supervisor, DO/HVAC/APS

Supervisor, EPIC

Supervisor, Engineering

Supervisor, Engineering Service

Supervisor, Fabrication

Supervisor, Field Service

Supervisor, Freight

Supervisor, Lead

Supervisor, Locomotive & Transit

Supervisor, Locomotive Service

Supervisor, Mainenance

Supervisor, Maintenance

Supervisor, Operations

Supervisor, PTC

Supervisor, PTC Product Support Help Desk

Supervisor, Piston/Slack Adjuster/SCTD

Supervisor, Plant

Supervisor, Production

Supervisor, Production Lead

Supervisor, Quality

Supervisor, Quality Assurance

Supervisor, Quality Test Engineering

Supervisor, Receive

Supervisor, Relays & Contactors

Supervisor, Sash

Supervisor, Service Desk America

Supervisor, Ship

Supervisor, Ship & Receive

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Supervisor, Ship, Customer Service

Supervisor, Shop

Supervisor, Shop - Hourly

Supervisor, Supplier Quality

Supervisor, Test Engineering

Supervisor, Warehouse

Supplier Quality Engineer

Supplier Quality Lead

Supply Chain - Salary

Supply Chain Admin

Supply Chain Engineer

Supply Chain Specialist

Support Engineer

Suprvisor, Durox

Surveyor I

Surveyor II

System Integration Test Engineer

System Safety Engineer

System Test Engineer

Systems Analyst II

Systems Engineer

Systems Engineering Manager

Systems Engineering Technician

Systems Field Inspector 1

Systems Field Inspector I

Systems Integration Engineer

Systems Integration Manager

TBA & Test

TBA, Weld & Test

TD

TD - Assembly

TD - Assembly - Test

TD - BC - Assembly - Test

TD - BC - Assembly - Test/Weld

TD - Test

TD/Initial Inspection/Clean

TDW Operator

Tax Senior

Team Lead - Ship

Team Lead Business Analyst

Team Lead Software Engineer

Team Lead Systems Engineer

Team Leader

Team Leader (Craft Workers)

Team Leader (Operatives)

Team Leader I

Team Leader II

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Team Leader III

Team Leader, Service Parts

Tear Down/Cleaning Operator

Teardown

Teardown, Assembly & Test

Teardown/Initial Inspection

Teardown/Lathe

Technical Advisor

Technical Analyst Service Delivery

Technical Director

Technical Project Manager

Technical Sales Advisor

Technical Service Manager

Technical Service Representative

Technical Specialist

Technical Specialist B

Technical Support Analyst

Technical Trainer

Technical Writer

Technical Writer - Hourly

Technician

Technician - HVAC

Technician I

Technician II

Technician Service Rep

Tender Analyst

Test

Test Engineer

Test Engineering Technician

Test Rack Operator

Test Rack Operator (Craft Workers)

Test Rack Operator - Special Projects

Test Rack Operator Line Leader

Test Technician

Test/Final Inspection

Test/TD/Clean/Paint/Final Inspection

Tester - Airbrake

Testing

Threader

Tool & Die Machinist

Tool & Die Technician

Tool & Model Maker III

Tool & Mold Maker II

Tool Room Technician

Trade Compliance Analyst

Traffic & Material Control Operator

Trainer, Engineering

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Treasurer & Vice President, Tax

Treasury Analyst

Triangle TBA

Triangle/Locomotive Teardown

Triangle/TD - BC - Assembly

Trim (Hand Punch, Cryogenic, Paint Line)

Trim (Hand, Punch, Cryogenic, Paint Line)

Trim (Hand, Punch, Cryogenic, Paint Line) Operator

Trim Operator (Hand, Punch, Cryogenic, Paint Line)

Truck Driver

UX Account Coordinator

Utility Engineer

Utility Operator

Vice President

Vice President - Corporate Initiatives

Vice President - Marketing & Product Planning

Vice President Customer Service, Freight Segment

Vice President Electronics Coe

Vice President Government Relations & Public Affairs

Vice President Line Management/Sales Freight Car

Vice President Locomotive Serv

Vice President Of Compensation & Benefits

Vice President Of Finance, Finance Processes & Systems

Vice President Of Operations

Vice President, CS & Freight Sales

Vice President, Claims Management & Bid Governance

Vice President, Construction

Vice President, Controller

Vice President, Corporate & Freight Quality

Vice President, Corporate Quality

Vice President, Corporate Safety & Environmental Compliance

Vice President, Corporate Strategy

Vice President, Engineering

Vice President, Finance & Global Treasury

Vice President, Finance & Group Controller

Vice President, Financial Planning & Analysis

Vice President, Freight Customer Service

Vice President, Freight Marketing & Sales

Vice President, Integration & Strategy

Vice President, Internal Audit

Vice President, International Business Development

Vice President, Investor Relations

Vice President, Marketing

Vice President, Marketing & Sales Freight Car

Vice President, Marketing & Sales Industrial

Vice President, Marketing & Sales Infrastructure

Vice President, Marketing & Sales Locomotive

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Vice President, Marketing & Sales Train Control - Signaling - Analytics

Vice President, Marketing Freight Segment

Vice President, Operations & Business Development

Vice President, Product Development

Vice President, Program Management

Vice President, Project Management & Bid Governance

Vice President, Quality & Training

Vice President, Quotes & Proposals

Vice President, Rail Service

Vice President, Regional Sales

Vice President, Safety, Environment & Sustainability

Vice President, Sales

Vice President, Sales & Marketing

Vice President, Sales & Marketing, Freight Segment

Vice President, Sales Motivepower

Vice President, Sales North America

Vice President, Train Control

Wabtrax Tester/Support

Warehouse & Distribution Supervisor

Warehouse Clerk

Warehouse Coordinator

Warehouse Lead

Warehouse Worker (Craft Worker)

Warehouse Worker (Laborer)

Warranty & Reliability Engineer

Warranty & Repair Manager

Warranty Administrator

Warranty Manager

Warranty Technician

Warranty Technician, Lead

Web Portal Developer Level II

Welder

Welder (Craft Workers)

Welder (Operatives)

Welder - 1st Shift

Welder - SFRTA

Welder I

Welder II

Welder/Assembly

West Coast Regional Manager

Wireman

Wiring Assembly II

Yard Controller

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2nd Shift Supervisor

ABS Controller

ABS Sales & Site Manager

AM, Automation & Controlling Engineer 4

APO Bus Expert/SAP Prod Data Specialist

APU

APU Labor (Genset Builder)

APU Lead

Account Coordinator

Account Manager

Accountant Clerk

Accounting & Tax Specialist

Accounting Clerk

Accounting Clerk 2

Accounting Clerk Sr

Accounts Payable & Receivable Manager

Accounts Payable Clerk

Accounts Payable Clerk 1

Accounts Payable Clerk 2

Accounts Payable Clerk I

Accounts Payable Lead

Accounts Payable Supervisor

Acting Director, Quality (KBC)

Acting Director, Rail Services

Acting Engineering Admin

Acting Program Manager

Adv Calibration

Adv Calibration (HS)

Advanced Manufacturing Engineer

Advanced Manufacturing Engineer 3

Advanced Manufacturing Engr

Advanced Manufacturing Engr Jr

Advanced Manufacturing Manager

Aftermarket Sales Rep

Aftermarket Sales Representative

Air Compressor

Air Compressor Lead

Air Compressor Sandblaster

Air Compressor Tear Down Labor

Air Compressor/Machine Shop Lead

Air Dryer

Air Dryer Lead

Applications Engineer

Applications Engineer 3

Applications Engineer/Dyno Dept. Manager

Applications Engr

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Assembly III Assembly Test Technician Assembly Test Technician - Cell Leader **Assistant Controller** Assistant Controller - Premtec **Assistant Controller SBU Assistant Facility Manager Assistant Shop Coordinator** Assistant Western Regional Manager Associate Manufacturing Engineer Assy I Assy II Assy III Assy III **BU Controller BU Manager IFE/HVAC Batch System Operator Briquette System Operator Bus Proc Exp-Customs & Trade Compliance Business Process Expert - Materials Mgmt** Business Process Expert - Warehouse Mgmt **Business Stream Manager** Buyer Buyer 1 Buyer 2 Buyer I Buyer III **Buyer Planner 2 Buyer Std Commodities** Buyer/Materials Planner Buyer/Planner 1 Buyer/Planner 1 (KC) Buyer/Planner 1 (Premtec) Buyer/Planner 2 Buyer/Planner 3 **Buyer/Simulator Support** CAD Drafter 1 CAD Drafter 2 CAD Drafter 3 CCB Loco A&T CCC Paid Repair Customer Srv **CCC Warranty Administration** Cad Drafter Cell Expert Cell Leader

Certified Welder Chief Engineer

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CoC Manager - Doors

CoC-Engineering Team Lead

Commodity Manager

Commodity Manager 1

Commodity Manager 2

Commodity Manager 3

Commodity Manager 3 - Electronics

Commodity Manager Jr

Commodity Manager, Jr.

Configuration Management Spvr

Configuration Management Supervisor

Contract Administrator

Controller

Controller NYAB

Corporate Customs Compliance Supervisor

Corporate Trans Customs Compliance Mgr

Cost Accountant/Financial Analyst

Cost Analyst

Cost Engineer

Cost Engineer 2

Costing

Credit & Collections Lead

Credit & Collections Manager

Customer SCM Manager

Customer Service /Sales Administrator

Customer Service Administrator

Customer Service Rep

Customer Service Rep 1

Customer Service Rep 2

Customer Service Rep 2, International

Customer Service Rep 2, OE

Customer Service Rep 3

Customer Service Rep 3, OE

Customer Service Representative

Customer Service Representative 1

Customer Service, Lead

Customer Service/Shipping Clerk

Customer Srv Manager

Cyl Machining

Cylinder Machining

DB60 A&T

DB60 Machining

Data Coordinator

Demand Planner Analyst

Dep Director of PUR & Demand Planning

Deputy Director of OE Project Management

Deputy Director of OE Sales

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Deputy Director of Purchasing

Deputy Director of Supply Chain

Deputy Project Director, NYCT

Design Engr

Design Validation Manager

Designer/Checker

Director CoC Brakes

Director Engr Electrical Software

Director Engr Mechanical

Director Engr Product Owners

Director Engr RAMS

Director Engr Sales Systems

Director Engr Services

Director Engr Systems Dev

Director Engr TDS

Director Freight OE Sales

Director International & Loco OE Sales

Director International Sales

Director Marketing & Sales

Director OE Locomotive Sales

Director Of Engineering, TDS Division

Director Operations/Program Management

Director PMO

Director Project Managing & Operations

Director Rail Services

Director Sourcing

Director TDS

Director of Agile Practice

Director of Agile Program Management

Director of Business Unit

Director of Continuous Improvement

Director of Controlling

Director of Controlling and Finance

Director of Doors Business Unit

Director of Finance

Director of Logistics

Director of Manufacturing

Director of Marketing

Director of Meta-Scrum Product Ownership

Director of Operational Excellence

Director of Operations

Director of Operations and Engineering

Director of Purchasing

Director of Quality

Director of Quality Systems

Director of Rail Services

Director of Sales

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Director of Supply Chain Management

Director, Brakes Business Unit

Director, Business Development

Director, Customer Service

Director, Engineering

Director, Engineering Brakes

Director, Engr Systems Dev

Director, Finance

Director, HVAC Business Unit

Director, Programs

Director, Project Management

Director, Quality

Director, Rail Services

Director, Sales & Marketing

Director, Sales & Systems

Director, Sales & Systems - Engineering

Director, Sales & Systems - Sales

Director, Supply Chain

Document Control Specialist

Documentation Clerk

Domestic & Intl Transportation Clerk

Domestic & Intl Transportation Spec

EP60 A&T

Elec Technician (HS)

Electical Engineer 2

Electrical

Electrical Engineer 2

Electrical Engineer 3

Electrical Engineer 4

Electrical Engr 1

Electrical Engr 2

Electrical Engr 3

Electrical Engr 4

Electrical Engr 5

Electrical Lead

Electrical Technician

Electrician (HS)

Electro-Mechanical Engineer

Electronic HW Engr 2

Electronic System Engineer

Electronic Systems Engineer

Electronic Systems Engineer Team Leader

Electronic Technician

Electronics Systems Engineer

Electronics Systems Engineering Manager

Electronics Test Technician

Electronics Test Technician (PT)

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Embedded Software Engineer Associate

Embedded Systems Developer

Embedded Systyms Developer

Engineer

Engineer, General

Engineer, General (PT)

Engineering Manager

Engineering Support Specialist

Engr Logistics Coord

Engr Prod Data Mgt Supervisor

Engr Production Services Senior Spec

Engr Tools and Configuration Specialist

Expediter

Expediter / Buyer

Fabrication Lead

Facilities Maint Tech & Electrician

Facilities Maintenance Technician

Facilities Manager

Facilities and Logistics Specialist

Facilities and Warehouse Manager

Facilities and Warehouse Specialist

Facility & HSE Lead

Facility Maintenance Electrician

Field Service Applications Specialist

Field Service Applications Supervisor

Field Service Engineer

Field Service Engineer I

Field Service Mechanic

Field Service Rep - Site Supervisor

Field Service Representative

Field Service Site Supervisor

Field Service Specialist

Field Service Specialist 1

Field Service Specialist 2

Field Service Specialist Sr

Field Service Specialist, Senior

Field Service Supervisor

Field Service Technician

Field Service Technician I

Field Service Technician II

Field Service and Sales Manager

Field Service and Sales Specialist

Field Services Specialist 2

Field Srv Application Engr

Field Srv Engr

Field Srv Project Mgr

Field Srv Rep

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Field Srv Spec

Field Srv Spec/Inside Sales

Field Sry Technician

Field Support Coordinator

Final Inspector

Finance Admin Generalist/Bookkeeper

Finance Admin Generalist/Bookkeeper 3

Financial Accountant

Financial Analyst

Financial Analyst / IFE

Financial Analyst 1

Financial Analyst I

Fixed Asset & Cost Analyst

Fixture Mechanic

Flex Production

Freight Control Valve

Freight Control Valve A&T

Freight Control Valve A&T - Section Lead

Freight OE Sales Manager

Freight OE Sales Manager, Sr

Fuel Crane

Fuel Cranes Lead

GIS Analyst 1

GIS Analyst 2

GIS Analyst I

GIS Anaylst 1

General Maintenance (HS)

General Maintenance 1 (HS)

General Maintenance Dyno

General Maintenance Leadman

General Maintenance Mechanic

General Maintenance-1

General Maintenance-2

General Maintenance-Tooling Coord

General Shop Labor Nixa

Global Client Services Lead

Global Transportation Specialist

Graphic Designer 2

Group Leader

HSE Manager

HVAC Assembly Technician

HVAC Assembly Test Technician

HVAC CoC Manager

HVAC Electrical System Engineer

HVAC Electrical Systems Engineer

HVAC Electronics Repair Electrician (PT)

HVAC Engineering Coordinator

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HVAC Engineering Support Specialist

HVAC General Assembler

HVAC Mechanical Assembler

HVAC Mechanical Designer

HVAC Mechanical Engineer

HVAC Power and Controls Engineer

HVAC Rail Services Manager

HVAC Repair Tech

HVAC Repair Technician

HVAC Strategic Purchasing Specialist

HVAC Supplier Development Specialist

HVAC System Validation Engineer

HVAC Systems Engineer

HVAC Tech - Assembler

HVAC Technician (HS)

HVAC Test Technician

HVAC Test Technician - Cell Leader

Hand Brake

Health Safety & Environmental Manager

Health Safety Environmental Specialist

Health and Safety Specialist - PREMTEC

Health and Safety Specialist - Watertown

Hose Lead

Hose Product Development

Hose Products Sales Manager

Hose Technician 1

Hose Technician 1B

Hose Technician 1C

Hose Technician 2

Hose Technician 2A

Hose Technician 2B

Hose Technician 3

Hose Technician 3A

Hose and Specialty Products Manager

IC Supply Chain Manager

IFE Sales and Systems Manager

IS Manager

Improvement Specialist

In Supply Analyst

In Supply Coordinator Sr

Indirect Buyer

Industrial Engineer

Inside Sales Manager

Inside Sales Representative

Inside Sales/Field Service Technician

Inspection

Interim Manager – Sales and Systems

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International Sales & Support Supervisor

International Sales Account Manager

International Sales Representative

Inventory Control - Customer Srv Spec

Inventory Control Clerk

Inventory Control Specialist

Inventory Control Specialist 2

Inventory Spec/Material Coord

Inventory Specialist/Material Coord

Jr Quality Engineer/KPI Specialist

Junior Manufacturing Engineer

Junior Quality Engineer

Junior Technical Illustrator

Junior Technical Writer

KC/KBL Assistant Controller

KPS Champion

KPS Leader

KPS Manager

Kitting Assembler

Lab Technician

Lab Technician 1

Lab Technician 2

Lead HVAC Mechanical Engineer

Lead HVAC Systems Engineer

Lead Inspection

Lead Person

Lead Software Engr

Lead System Engineer

Lead Systems Engineer

Leader, HVAC Mechanical Engineer

Leader, Mechanical Design

Line Feeder

Line Worker

Loco A&T

Locomotive

Locomotive A&T

Locomotive OE Sales Rep

Logistics & Trade Compliance Specialist

Logistics & Warehouse Manager

Logistics Coordinator

Logistics Manager

Logistics Order Administrator

Logistics Spec

Logistics Specialist

Logistics Specialist 2

Logistics Specialist I

Logistics Specialist II

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Logistics and Material Analyst

Logistics and Warehouse Supervisor

Lube Mechanic

MRP Controller

Machine Repair

Machine Repair (HS)

Machine Shop

Machine Shop Lead

Machining (HS)

Machinist

Machinist II

Machinist-Short Cycle

Maint Mech A-Electrician

Maint Mech A-Pipe/Plumb

Maintenance

Maintenance Electrical Technician

Maintenance Electrical Technician - 2nd

Maintenance Helper

Maintenance Specialist

Maintenance Technician

Maintenance Technician 2

Maintenance and Reliability Engineer

Manager Aftermarket Sales

Manager Business Development

Manager Corporate Trans Customs Complian

Manager Customer Service

Manager Electronic Engr

Manager Engineering Services

Manager Engineering Test

Manager Engr ABS

Manager Engr Hardware

Manager Engr Loco Sys Dev

Manager Engr Mechanical

Manager Engr Product Data Mgmt

Manager Engr Shared Services

Manager Engr Software

Manager Engr Sustaining

Manager Engr Systems

Manager Engr Systems Quality

Manager Engr Systems Verification

Manager Engr TCS Dev

Manager Engr Tech Pubs

Manager Engr Test

Manager Facilities and Equip Maintenance

Manager Field Service

Manager Freight Systems Engr

Manager In-Supply

Case 2:18-mc-00798-JFC Document 245-2 Filed 02/24/20 Page 76 of 88 Knorr Railroad Employees Class Titles List

Manager Locomotive Sales

Manager NPI Programs

Manager OEM Freight Sales

Manager Quality HSE Systems

Manager Sales OE Brakes

Manager Sales and Systems Engr

Manager Systems Engr

Manager of Accounting

Manager of Adv Manuf Engr

Manager of Business Dev/Tech Transfer

Manager of Electronics Engineering

Manager of PMO

Manager of Quality Assurance

Manager of Sales and Project Management

Manager of Software Engineering

Manager, Accounting

Manager, Accounting and Reporting

Manager, Aftermarket Bus. Development

Manager, Business Unit Controller-Brakes

Manager, Contracts & Logistics

Manager, Cost Accounting

Manager, Document Control

Manager, Engineering Services

Manager, FS North America

Manager, FS Northeast

Manager, FS Northeast & Central

Manager, Facilities

Manager, Maintenance Services

Manager, Manuals & Training

Manager, Material Control

Manager, Mechanical Engineering

Manager, Merak Finance & IT Services

Manager, Operations Brakes & Doors

Manager, Planning & Logistics

Manager, Project & Systems Eng. HVAC

Manager, Purchasing

Manager, Rail Services Sales Logistics

Manager, Sales & Business Development

Manager, Sales Logistics

Manager, Sales and Systems Engineering

Manager, Service

Manager, Shop Operations

Manager, Software & Electr. Engineering

Manager, Supplier Quality

Manager, Supply Chain

Manager, Systems Engineering

Manager, Systems Engineering Doors

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Manager, Systems Integration Verificatio

Manager, Tech Pubs & Document Control

Manager, Warehouse

Managing Team Leader

Manufacturing Electronics Engineer

Manufacturing Engineer

Manufacturing Engr

Manufacturing Engr Manager

Manufacturing Master Production Schedule

Manufacturing Services Manager

Marketing Analyst

Marketing Analyst, Senior

Marketing Coord

Marketing Coord 3

Master Scheduler

Material Acquisition Specialist

Material Coord

Material Coord Team Leader

Material Coordinator

Material Expediter

Material Expeditor

Material Handler

Material Handler (PT)

Material Handler 1

Material Handler 2

Material Handling

Material Hnd A

Material Planner

Material Planner Team Lead

Material Planning Team Lead

Material Requirements Planner 1

Material Requirements Planner 2

Material Requirements Planner 3

Materials & Planning Prod Supervisor

Materials Coord

Materials Coord 2

Materials Coord A

Materials Handler 1

Materials Handler 2

Materials Manager

Mechanical Design Engineer

Mechanical Designer

Mechanical Designer, HVAC

Mechanical Development Engr

Mechanical Engineer

Mechanical Engineer 1

Mechanical Engineer 2

Case 2:18-mc-00798-JFC Document 245-2 Filed 02/24/20 Page 78 of 88 Knorr Railroad Employees Class Titles List

Mechanical Engineer Jr.

Mechanical Engineering Team Leader

Mechanical Engr 1

Mechanical Engr 2

Mechanical Engr 3

Mechanical Engr 4

Mechanical Engr 5

Mechanical Engr 5S

Mechanical Systems Engineering Manager

Mgr International Sales and Market Deve

Mgr RAMS

Mgr, Engineering & Strategic Purchasing

Mgr. Indust. Manufacturing Engineering

Mgr. Manufacturing Engineering

Mgr., HVAC Engineer & Strategic Planning

Millwright Maintenance

Mold Press Oper A

Mold Press Operator

NC/PC Machinist (HS)

Nozzle

Nozzle Lead

OE Customer Srv Rep

OE Sales & PM Manager, LRV/Hydraulics

OE Sales & PM Manager, Mainline

OE Sales & PM Manager, Met/E&DMU/Com/HSR

OE/Spare Customer Service

OE/Spare Customer Srv

Off Shift Supervisor

Oil Free Compressor (HS)

On-Board Systems PM Manager

On-Board Systems Production Manager

Operations Manager

Operations Manager - Brakes, KPS Manager

Operations Services Supervisor & Planner

Operations Specialist

Owner

Paid Repair CSR

Paint

Painter

Painter - Cell Leader

Peripheral A&T

Peripheral A&T - Shift Lead

Peripheral A&T 1

Peripheral A&T 2

Peripherals A&T 2

Physical Inventory Audit

Planner

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Planner & Production Supervisor

Planner/Buyer

Plant Manager

Pneumatic Systems Engineering Team Lead

Preventative Maintenance Coordinator

Pricing Analyst

Principal Engr

Principal Systems Safety Engineer

Process Engineer

Process Engineer - PREMTEC

Process Engineer - Warehouse Operations

Process Engineer 2

Process Engineer 3

Process Engr

Process Improvement Manager

Process Quality Engr

Procurement Project Manager

Procurement Specialist

Product & Quality Systems Leader

Product Data Analyst

Product Data Analyst 1

Product Designer

Product Line Manager

Product Line Manager Sr

Product Line Mgr Sr

Product Quality Engr

Product Quality Engr Sr

Product Quality Manager Sr

Product Quality Manager, Sr.

Production Coordinator

Production Line Manager, Jr.

Production Manager

Production Manager, Freight

Production Requirements Scheduler

Production Specialist

Production Supervisor

Production Supervisor, Locomotive

Production Technician 2

Production Technician 3

Program Coordinator

Program Manager

Program Manager Sr

Program Manager, Ideas @ Work

Project Administrator

Project Controller

Project Controller I

Project Coordinator

Case 2:18-mc-00798-JFC Document 245-2 Filed 02/24/20 Page 80 of 88 Knorr Railroad Employees Class Titles List

Project Coordinator - NYCT

Project Manager

Project Manager - HVAC

Project Manager - NYCT

Project Manager - Selectron

Project Manager 1

Project Manager 2

Project Manager Jr

Project Manager Sr

Project Manager, Ops Planning & Dev

Project Manager/Planner

Project Mgr

Project Portfolio Coordinator

Project Quality Engineer

Project Quality Engineering Supervisor

Project Quality Manager

Proposal Manager

Purchasing

Purchasing Manager

QA Administrator

QA Improvement Associate

QA Inspector/Warehouse Clerk

Quality Assistant

Quality Assurance Lead Auditor

Quality Control

Quality Coordinator

Quality Coordinator 2

Quality Data Analyst

Quality Data Analyst 2

Quality Engineer

Quality Engineer - Brakes

Quality Engineer - Doors & Brakes

Quality Engineer - HVAC

Quality Engineer 2

Quality Engineer 3

Quality Engineer 4

Quality Inspection Supervisor

Quality Inspector

Quality Lab Technician

Quality Lab Technician 2

Quality Lab Technician 3

Quality Manager

Quality Support Specialist

Quality Technician

RAMS Engineer 3

RAMS Engr 1

RAMS Engr 2

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RAMS Engr 3

RAMS Engr 4

RAMS LCC Electrical Engr

RMA / NCR

RMA Coordinator

RMA Technician

RMSH Eng Team Leader

RMSH Engineering Manager

RS Account Coordinator

RS Account Manager

RS Bids & Proposals Manager

RS Business Analyst

RS Business Development Manager

RS Engineering Manager

RS Field Service Manager

RS Field Support Engineer

RS Material Coordinator

RS Project Coordinator

RS Project Manager

RS Proposal Specialist

RS Regional Sales Manager

RS Sales Administration Coordinator

RS Sales Engineer

RS Sales Logistics Coordinator

RS Sales Logistics Expeditor

RS Sales Representative

RS Service Center Manager

RS Sr. Project Manager

RS Technical Sales Specialist

RS Technical Services Manager

Rail Service Expeditor

Rail Service Technician

Rail Services Material Coordinator

Rail Services Sales Manager

Receiving Inspection Team Lead

Receiving Inspector

Regional Manager SC FIT Americas

Regional Planning Specialist

Regional Quality Mgr Rail Srv

Regional Sales Manager

Regional Sales Manager Sr

Regional Sales Manager, Senior

Reliability & Quality Manager

Reliability Engineer

Repair Cost & Inventory Analyst

Repair Shop Administrator

Repair Shop Cell Leader

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Repair Shop Coordinator

Repair Shop Supervisor

Repair Shop Technician

Repair Shop Technician - Cell Leader

Repair Shop Test Technician

Repair Tech/Warehouse Worker

Repair Technician

Repair Technician 1

Repair Technician 2

Repair Technician 3

Repair Technician, Brakes

SAP Business Process & Innovation Mgr

SBU Business Process Manager

SBU Planning Manager

SBU Production Scheduling Manager

SBU Supply Chain Manager

SC Team Leader

SCE Manager

SCM Administrator

SCM Team Leader/Manager

Safety Manager

Sales & Marketing Coordinator

Sales Administration Coordinator

Sales Coordinator - Aftermarket

Sales Coordinator, OEM Brakes

Sales Engr

Sales Logistics Coordinator

Sales Manager

Sales Manager N. America - Sigma MID

Sandblaster

Scrum Business Analyst

Secondary Ops

Section Lead - Freight Control Valve A&T

Section Leader Freight Control Valve A&T

Section Leader Locomotive A&T

Section Leader Secondary Ops

Section Leader Warehousing

Segment Leader

Semi Metalic Hot Forming Operator

Semi Metalic Laborer / Operator

Semi Metalic Operator

Semi Metallic Laborer / Operator

Semi-Metallic Hot Forming Operator

Senior Advanced Manufacturing Engineer

Senior Cost & Business Analyst

Senior Cost Analyst

Senior Customer Srv Accts Payable Spec

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Senior Design Engr

Senior Designer

Senior Director of Quality & HSE

Senior Electro Mech Packaging Engr

Senior Electronic Hardware Dev Engr

Senior Field Srv Spec

Senior Manager Planning & Logistics

Senior Manufacturing Engineer

Senior Process Engr

Senior Project Manager

Senior Project Manager - HVAC

Senior Quality & HSE Specialist - TDS

Senior Quality & HSE Systems Specialist

Senior Quality Engineer

Senior Quality Technician

Senior Software Engr

Senior Staff Engineer

Senior Supplier Quality Assur Engr

Senior Supply Chain Manager

Senior Systems Engr

Senior Tax Analyst

Senior Techncial Writer

Senior Technical Illustrator

Senior Technical Writer

Senior Technical Writer, Team Leader

Senior Test Engr

Senior Test Technician

Senior Tool Engr

Service

Service Shop

Shift Supervisor

Shipping & Receiving Clerk

Shipping Clerk

Shipping Coordinator

Shipping Coordinator, Team Lead

Shipping Labor

Shipping Lead

Shop Labor Nixa

Six Sigma Black Belt Business Process Im

Software Engineer

Software Engineer 1

Software Engineer 2

Software Engineer 3

Software Engineer 4

Software Engineer 5

Software Engir 3

Software Engr

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Software Engr 1

Software Engr 2

Software Engr 3

Software Engr 4

Software Engr 5

Software Engr 6

Software QA Engineer

Software Quality Assurance, Team Leader

Software Safety Assurance Engr

Sourcing Engineer

Sourcing Specialist

Spares/Sales Administrator

Specialist 1, Quality Technician

Specialist 2, Quality Technician

Specialist Buyer

Specialist Lean

Specialist Maintenance

Specialist Quality Technician

Specialist, Quality Technician

Specialist; Shipping & Receiving

Sr In Supply Coord

Sr Product Quality Engr

Sr Project Manager

Sr Quality Manager

Sr Reliability & Quality Engr

Sr. Accountant

Sr. Buyer

Sr. Field Service Technician

Sr. Field Specialist

Sr. Manager, Locomotive OE Sales

Sr. Project Manager

Sr. Project Mgr

Sr. Quality & Reliability Engr

Sr. Regional Sales Manager

Sr. Supplier Quality Engr

Sr. Supply Chain Engineer

Staff Accountant

Staff Accountant - Merak & IFE

Staff Accountant / HVAC

Staff Accountant 1

Staff Accountant 2

Strategic Purchasing Manager

Sub-Project Manager

Sub-Project Manager/Mechanical Engineer

Supervisor

Supervisor Aftermarket Sales

Supervisor Srv Rep

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Supervisor, Customer Service

Supervisor, Graphics & Documentation

Supervisor, Materials

Supervisor, Production

Supervisor, Repair Shop

Supervisor, Warehouse

Supplier Quality

Supplier Quality Assur Engr Sr

Supplier Quality Engineer

Supplier Quality Engineer 1

Supplier Quality Engineer 2

Supplier Quality Engineer Sr

Supplier Quality Engr

Supplier Quality Manager

Supply Chain Analyst

Supply Chain Business Process Manager

Supply Chain Business Process Spc

Supply Chain Business Process Spc-PTEC

Supply Chain Coordinator

Supply Chain Engineer

Supply Chain Engineer 2

Supply Chain Manager

Supply Chain Manager-PREMTEC

Supply Chain Material Planner

Supply Chain Supervisor

Supply Chain Tools & Processes Manager

Sustaining Engr

Sys Engr 3

System Test Engr 1

System Test Engr 2

System Test Engr 3

System Test and Commissioning Engineer

Systems Engineer

Systems Engineer 1

Systems Engineer 2

Systems Engineer 3

Systems Engineer 4

Systems Engineer 5

Systems Engineer Doors

Systems Engineer II

Systems Engineer Jr

Systems Engr

Systems Engr 1

Systems Engr 2

Systems Engr 3

Systems Engr 4

Systems Engr 4 Validation

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Systems Engr 5

Systems Engr 6

Systems Engr Manager

Systems Safety Assurance Engr

Systems Team Mgr

Systems Test Engineer 1

Systems Test Engineer 2

Systems Test Engineer 3

Systems Test Engineer 4

Systems Test Engr 1

Systems Test Engr 2

Systems Test Engr 3

Systems Test Engr 4

Systems Test Lab Lead

TDS Assistant Controller

TDS Asst Controller

TDS Site Lead & Sr. Product Line Manager

Tactical Purchasing Manager

Tax Manager

Team Lead - Goods Receiving

Team Lead - High Rack Storage

Team Lead - Kardex

Team Lead - Material Handling

Team Lead - Shipping

Team Leader - Repair and Warranty CSR

Team Leader - Repair and Warrenty CSR

Team Leader CCB Systems Engr

Team Leader CCC

Team Leader Complaint Management

Team Leader Enger IT Infrstructr Dev-Ops

Team Leader Engr

Team Leader Engr Air Supply

Team Leader Engr Mechanical

Team Leader Engr Services

Team Leader Engr Software

Team Leader Engr Systems

Team Leader Engr Test

Team Leader PMO

Team Leader Process Engr

Team Leader Sales Project Manager

Team Leader Test Engr

Team Leader, Brake Control Sys Test Eng

Team Leader, Mechanical Systems Engineer

Team Leader, Paint Cell

Team Leader, Test Engineering

Team Leader, Warehouse

Team Leaders Engr Mechanical

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Tools & Processes Manager

Transportation Manager
Truck Driver/Material Handler

Trans Export Clerk

Tools&Configuration Engineer Specialist

Trans/Customs Compliance Business Lead Transportation Compliance Specialist

Tech-Electronic

Technical Illustrator

Technical Documentation Spec Technical Documentation Spec 3

Technical Publications Team Lead

Case 2:18-mc-00798-JFC Document 245-2 Filed 02/24/20 Page 88 of 88 Knorr Railroad Employees Class Titles List

VP Engineering

VP Finance & Controlling

VP Marketing and Sales

VP Operations

VP Quality & Program Mgt

VP of Operations

Validation & Test Manager

Vice President, CoC Brakes

Vice President, Contracts

Vice President, Finance

Vice President, On-Board Systems

Warehouse & Shipping Specialist

Warehouse Clerk 1

Warehouse Clerk 2

Warehouse Clerk Lead

Warehouse Labor

Warehouse Lead

Warehouse Logistics Spec

Warehouse Manager

Warehouse SAP Coord

Warehouse Shipping Lead

Warehouse Supervisor

Warehouse Supervisor II

Warehouse Supervisor, Alt Shift

Warehousing

Warehousing - 1st Shift

Warehousing - 2nd Shift

Warehousing - 3rd Shift

Warehousing - Shift Lead

Warehousing Lead (B-Core)

Warehousing Section Leader

Warranty Data Analyst

Warranty Data Analyst 2

Warranty Data Analyst 3

Watertown/Premtec Assistant Controller

Welder / Brazer

Western Regional Sales Manager

Wheatland Labor

Wheatland Shop Labor